

160th Annual Meeting
Sunday, October 29, 2023
Little River Baptist Church

Transylvania Baptist Association
160th Annual Session
is Dedicated in Honor of
Dr. & Mrs. David & Eloise Spray



Pastor of Pisgah Forest Baptist Church 2010 - 2022
Association Moderator 2013 - 2015
Serving Many Years on Association Fellowship, Finance, & Ordination Committees
And Leader of the Pastors' Fellowship

In Deepest Appreciation from the Transylvania Baptist Association and its
Thirty Two Churches for Their Dedication to and Leadership of the Association

Transylvania Baptist Association

160th Annual Meeting

October 29, 2023 - 3:30 pm

Little River Baptist Church

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Executive Officers

Rev. Terry Stockman - Mission Strategist

Rev. Michael Skinner - Moderator

Mr. James Felty - Vice Moderator

Rev. Marc Reynolds - Clerk

TRANSYLVANIA BAPTIST ASSOCIATION

160th Annual Meeting

October 29, 2023 - 3:30pm

Little River Baptist Church

AGENDA

Welcome & Opening Prayer	Rev. Marc Reynolds, Host Pastor
Call to Order	Rev. Michael Skinner, Moderator
Memorials	
Baptist Children's Homes of NC	Rev. Lewis Smith
Baptists on Mission	Dewey & Kathie Aiken
NC Baptist Aging Ministry	Ms. Anita Davie
NC Regional Catalyst	Dr. Steve Harris
Baptist Men Report	Mr. James Felty
Prayer Team Report	Rev. Jerald Willingham
Registration of Messengers	Ms. Nancy Kilpatrick
Approval of July 18, 2023 Minutes	Rev. Marc Reynolds, Clerk
Approval of July 18, 2023 Revision to Constitution & Bylaws	Rev. Marc Reynolds, Clerk
Administrative Committee Reports	
Nominating Committee	Rev. Terry Stockman
Finance Committee	Mr. James Felty
Old Business	
New Business	
Partnership Covenant with Pennsylvania Churches	Rev. Corey Mitchell & Rev. Chuck Fricker
Association Missions Strategist	Rev. Terry Stockman

Worship Led by North Greenville Campus Band
North Greenville University

Formed by students. Male and female vocals. Acoustic and electric guitars. Bass. Drums. Keys. Even an audio technician. Team members are selected on the basis of their personal walk with Christ, musical talent, and heart for worship. Serving the NGU family and our community. The NGU Campus Band shares the best of praise and worship music on campus and at local events. Glorifying God and encouraging others – that's quite the mission! Accomplished through the gift of music.

Annual Sermon

Dr. Chris Schofield, Awaken Ministries

Chris Schofield, founder & president of Chris Schofield Awaken Ministries, is actively helping churches prioritize Kingdom-focused prayer, focusing much of his ministry on mobilizing prayer toward the kingdom, especially as it relates to revival, spiritual awakening, and the evangelistic mission.

Recognition of Upcoming Association Leaders	Rev. Terry Stockman
Closing Prayer	Rev. Jerald Willingham

*We Adjourn to Serve, Until the Next Assembly
Tuesday, January 16, 2024 - Cherryfield Baptist Church*

Transylvania Baptist Association
Executive Board
July 18, 2023
Grace Baptist Church

Minutes

The meeting of the Executive Board was called to order by Rev. Michael Skinner, Moderator. He expressed his appreciation to Grace Baptist Church for their hospitality in hosting the meeting and for the delicious dinner.

Special music was provided by the Grace Baptist Church Choir under the direction of Barbara Brown. The choir sang "Jesus is the Rock" and "He Knows My Name."

Rev. Michael Childers, Pastor of Grace Baptist Church, provided a devotion, with Scripture reference Galatians 6:9-10. He shared that if we are walking in the Spirit, not in the flesh, we must bear one another's burdens and serve one another, being loving and gentle. If we are sowing seeds of the gospel, we will reap life. Alternatively, if we sow seeds of the flesh we will reap destruction. We sow the seeds and leave the outcome to Jesus, sowing while we have opportunity. He added that we should be doing good to all people, especially those of the household of faith, fellow believers. The body of believers should be joining together for the gospel, staying focused and being good to one another. He asked, "What would it look like if we actually committed to one another to build the Kingdom?" What a beautiful sight!

Ms. Kilpatrick, Associational Assistant, executed the Roll Call of Churches. The following Churches were in attendance: Brevard First, Calvary, Carr's Hill, Carson's Creek, Cathey's Creek, Cedar Mountain, Cherryfield, Church at Sapphire, Dunn's Rock, Enon, Grace, Little River, Middle Fork, New Hope, North Toxaway, Oak Grove, Pisgah Forest, Rocky Hill, and Zion. These 19 Churches were represented by 8 Pastors, 41 Representatives, 8 Associational Leaders, and 1 Visitor..

Rev. Marc Reynolds, Clerk, directed everyone's attention to the Minutes of the April 11, 2023 Meeting. Motion was made to approve the Minutes as printed, there were no questions/comments, the motion was seconded, and the Minutes were unanimously approved by an "amen" vote.

Mr. James Felty, Finance Committee, discussed the Financial Report and the Proposed 2024 Budget. The Budget will be presented for a vote at the Annual Meeting in October. He stated that the average monthly giving to the association is just under \$8,000, however \$11,000 per month is needed in order to meet the current budget. He encouraged churches to give on a percentage basis if not already doing so. He reported that the budget line for AMS Travel Expenses is falling very short, and approximately \$1,700 has been moved from savings to that budget line to cover the shortfall. Motion was made to approve the Financial Report, there were no questions/comments, the motion was seconded, and the Financial Report was unanimously approved by an "amen" vote.

Mr. James Felty, Baptist Men Team, shared that the team currently has two requests for roof repairs, and asked the churches to send men who are physically able to help with these projects.

Rev. Jerald Willingham, Prayer Team, shared that the team continues to meet for prayer weekly at the Baptist Center on Mondays at 6:30pm. He encouraged everyone with a burden for prayer, to participate. He also encouraged anyone with an urgent prayer request to feel free to call him.

Old Business: There were no items of Old Business.

New Business: There were no items of New Business.

Other Business: Rev. Terry Stockman, Association Mission Strategist, recognized three churches for their giving to the NC Missions Offering in 2022, from which the association receives 10%. Pisgah Forest was the highest giving church, they received their certificate of appreciation at a previous Sunday visit. Calvary was the second highest giving church,

and the certificate was presented to Mr. James Felty. Dunn's Rock was the third highest giving church, and the certificate was presented to Mrs. Brenda Harrell.

Dr. Mark Smith, Foster Care Liaison with Baptist Children's Homes of NC, shared briefly about the Every Child Initiative. Currently there are approximately 14,000 children in foster care in North Carolina. Baptist Children's Homes partners with DSS to be salt and light to those children. Training for host families is provided by Baptist Children's Homes to provide care from a Biblical standpoint. He reported that 344 foster families have been trained, and 715 children are now in homes where the gospel is being shared. He reminded everyone of the mandate in James 1:27, of helping the orphans in their time of need, and encouraged everyone to be much in prayer for Christian host families.

Rev. Jeff Maynard, Pastor of Brevard First Baptist, shared about the HIS Hope Ministry, and reported that they have provided service to over 40 families to date. He added that several Hondurans have come to the ministry, and a bilingual service has begun as a result, led by Rev. Rick Plotts.

Rev. Maynard also shared about a proposed city ordinance for a social district in downtown Brevard, which will allow open alcohol use in the downtown area. He stated that there will be an informational session for all city residents on August 7, and encouraged everyone residing inside the city limits to attend. He also encouraged everyone to personally call members of the city council for the purpose of lovingly and kindly voicing opposition to the ordinance.

Rev. Stockman shared that he has currently visited 28-30 of our churches, and should have personally visited each church by the end of this month. The process of restructuring the association has begun, with the goal of the association being better able to serve the churches with more availability and more resources. The Associational Support Team has been formed, and changes to the Constitution & Bylaws are presented for review with a vote in October.

Rev. Stockman reported that currently there are only two association churches without pastors. Calvary has welcomed Dr. Andrew White as pastor and Zion has welcomed Rev. Nate Whited. The search team at Pisgah Forest continues to progress and they anticipate a decision very soon. The Church at See Off is beginning work with a church plant team from the North American Mission Board, with the hopes of restarting soon.

Rev. Stockman asked two representatives to share their views on the value of the association. Mr. David Guice, Representative for Pisgah Forest, shared about the many services provided recently to Pisgah Forest, including pulpit supply, support for renewing the Wednesday night services, meetings with the search committee, and meetings and advice with the deacons. He stated that the congregation is excited again, and has been encouraged to focus and pray for what God wants to do for the church.

Rev. Michael Childers, Pastor of Grace, shared about his experiences in working with Rev. Stockman over the past several months, and stated that he has received an endless amount of resources, built relationships, and has received encouragement to focus and stay the course.

Rev. Stockman stated that regardless of the culture, politics, etc., God is bigger and more powerful, and there is still hope for the lost. He encouraged everyone by reminding them that it *is worth the effort* to be together. He directed everyone's attention to the trifold handout "Why Should Our Church Support Our Association?" and encouraged everyone to read and share the handout.

Rev. Stockman reminded everyone of the Human Trafficking Symposium planned for September 30 at 9am at Brevard First Baptist, and stated that this will be a very informative time regarding the scourge of human trafficking which is happening right here in Transylvania County. He also reminded everyone of his love and concern for all of our churches.

Rev. Jeff Turner, Pastor of Oak Grove, asked for prayer for Rev. Stockman, who will be having minor surgery tomorrow. Rev. Jerald Willingham closed the meeting with prayer.

Respectfully Submitted,
Rev. Marc Reynolds, Clerk

**Financial Summary
September, 2023**

2023 Budget	\$ 141,973.00
Monthly Budget Needs	\$ 11,831.00

	Current Month	Year-to-Date
Total Giving	\$ 5,464.80	\$ 67,222.94
Total Expenses	\$ 10,491.34	\$ 101,999.09

Designated Funds

Checking Account

Disaster Trailer	\$ 141.67
WMU	\$ 208.96
Baptist Men Projects	\$ 6,869.56
NC Missions Offering	\$ 3,364.45
Vacation Bible School	\$ 64.04
Church Health/Revitalization	\$ 23.51
Youth Activities	\$ 1,816.96
G3 Discipleship/Small Group	\$ 200.00
Missions "GO" Team	\$ 38.37
Evangelism	\$ 11.46
Building & Grounds Contingency	\$ 1,500.00
Jail Ministry	\$ 75.00
Building & Grounds	\$ 472.24
Discipleship	\$ 41.52
Annual Meeting Funding	\$ 1,333.20
New England Partnership	\$ 29.51
Payroll Liabilities	\$ 0.66

Money Market Account

AM Missions Partnership	\$ 2,963.48
Total Designated Funds	\$ 19,154.59

Undesignated Funds

Checking Account

General Fund for Budget Expenses	\$ 26,330.30
Savings	\$ 0

Money Market Account

Savings	\$ 65,918.72
Dividends To Date	\$ 2,697.67
Share Account Balance	\$ 5.85
NC Missions Offering	\$ 4,651.45

Total Undesignated Funds	\$ 94,952.54
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Total Funds in All Accounts	\$ 114,107.13
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Petty Cash on Hand	\$ 103.89
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Pastors Fellowship Fund	\$ 26.00
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Income & Expense Statement

January - September, 2023

	<u>September</u>	<u>Year to Date</u>		<u>September</u>	<u>Year to Date</u>
INCOME			EXPENSES		
Biltmore Church Brevard	0.00	2,500.00	Benevolence	0.00	250.00
Blantyre	125.00	1,125.00	Vacation Bible School	0.00	0.00
Blue Ridge	75.00	600.00	WMU	0.00	0.00
Boylston	339.62	3,141.30	Baptist Men	0.00	0.00
Brevard First Baptist	1,046.87	11,517.02	Senior Adult Ministry	0.00	0.00
Calvary	425.42	3,968.46	Jail Ministry	0.00	0.00
Carr's Hill	250.00	2,250.00	Ch Plant-Cove & See Off	0.00	0.00
Carson's Creek	150.00	1,300.00	Mission Partnership	0.00	0.00
Cathey's Creek	202.00	1,850.00	Revitalization	0.00	100.00
Cedar Mountain	366.00	4,156.00			
Cherryfield	0.00	3,165.16	Hispanic Mission Support	0.00	0.00
Church at Sapphire	0.00	1,860.00	WNC Mtn. State Fair	0.00	500.00
Church at See Off	0.00	0.00	TBA Scholarship Fund	0.00	1,000.00
Cove Church	0.00	150.00	New England Partnership	0.00	2,400.00
Dunn's Rock	0.00	6,308.54			
East Fork	0.00	900.00	Discipleship	0.00	775.12
Enon	0.00	500.00	Ministry Resources	0.00	0.00
Faith Missionary	0.00	1,358.00	Evangelism Expense	0.00	0.00
Grace	226.74	2,423.45	Seminars & Workshops	0.00	0.00
Lake Toxaway	0.00	415.30			
La Primera Mission	0.00	0.00	Telephone & Internet	159.96	1,444.09
Little River	535.50	1,606.50	Postage	31.80	473.19
Middle Fork	200.00	1,800.00	Office Supplies	467.34	2,066.43
Morningside	361.90	1,738.90	Bldg/Grnds/Maintenance	208.33	1,874.97
Mount Moriah-Calvert	0.00	0.00	Bldg/Grnds/Contingency	0.00	0.00
New Hope	0.00	200.00	Equipment-Payment	333.27	2,746.84
North Toxaway	50.00	450.00	Insurance	0.00	3,500.00
Oak Grove	0.00	600.00	Utilities-Baptist Center	188.50	2,272.52
Pisgah Forest	375.62	3,083.73			
Rocky Hill	400.00	3,600.00	AMS Salary	3,750.00	33,750.00
Temple	131.25	1,181.25	AMS Housing	1,666.66	14,999.94
Turkey Creek	200.00	1,800.00	AMS Social Security	0.00	0.00
Zion	0.00	1,603.43	Admin Assist Salary	2,187.50	19,687.50
Dividend on checking	3.88	70.90	FICA (Employer)	167.38	1,506.42
TOTAL INCOME	5,464.80	67,222.94			
			AMS Travel	241.69	480.91
			AMS Conventions	0.00	3,109.89
			AMS Reimbursable Expenses	199.29	1,054.69
			AMS Retirement	643.40	5,790.60
			AMS Medical Insurance	0.00	0.00
			AMS Life Insurance	246.22	2,215.98
			AMS Christmas Bonus	0.00	0.00
			Assist. Christmas Bonus	0.00	0.00
			TOTAL EXPENSES	10,491.34	101,999.09

2024 Proposed Budget

Account	2023 Budget	2024 Proposed
Association Mission Ministries		
Benevolence	\$200.00	\$300.00
VBS Support	\$100.00	\$100.00
Women's Ministries	\$250.00	\$200.00
Baptist Men	\$1,000.00	\$1,000.00
Senior Adult Ministries	\$500.00	\$500.00
Jail Ministry	\$200.00	\$200.00
AMS Mission Partnership	\$1,000.00	\$1,000.00
Revitalization Support	\$100.00	\$300.00
Mission Outreach		
Hispanic Mission Support	\$500.00	\$500.00
NC Mountain State Fair	\$500.00	\$500.00
Ministerial Scholarship Fund	\$1,000.00	\$1,000.00
New England Mission Support	\$2,400.00	\$2,400.00
Association Resources		
Discipleship Support	\$1,000.00	\$1,000.00
Evangelism Support	\$150.00	\$150.00
Administrative Support		
Seminars & Workshops	\$100.00	\$100.00
General Administrative Expenses		
Telephone & Internet	\$2,000.00	\$2,000.00
Postage	\$500.00	\$500.00
Office Supplies	\$3,000.00	\$3,000.00
Bldg. & Grounds Maintenance	\$3,100.00	\$3,100.00
Bldg. & Grounds Contingency	\$3,600.00	\$1,000.00
Equipment Payment	\$3,800.00	\$4,000.00
Insurance	\$3,500.00	\$3,500.00
Utilities	\$4,000.00	\$4,500.00
Administration Salaries		
AMS Salary	\$45,000.00	\$45,000.00
AMS Housing	\$20,000.00	\$25,000.00
Administrative Assistant Salary	\$26,250.00	\$26,250.00
FICA Offset (Employer)	\$2,008.00	\$2,008.00
AMS Ministry Expenses		
AMS Travel	\$1,000.00	\$3,500.00
AMS Conventions	\$3,000.00	\$3,000.00
AMS Reimbursable Ministry Expenses	\$1,000.00	\$1,000.00

2024 Proposed Budget

continued

Account	2023 Budget	2024 Proposed
Administration Benefits		
AMS Retirement	\$7,721.00	\$8,721.00
AMS Life Insurance	\$3,495.00	\$3,000.00
Admin. Assistant Retirement	0	\$600.00
AMS Christmas Bonus	0	\$500.00
Admin. Assistant Christmas Bonus	0	\$350.00
Custodian Christmas Bonus	0	\$100.00
Total	\$143,973.00	\$149,879.00



2024 Executive Board Nominations

	Proposed Office	Nomination	Church Represented
Officers	Moderator	James Felty	Calvary
	Vice Moderator	Rev. Michael Childers	Grace
	Mission Strategist	Rev. Terry Stockman	TBA
	Treasurer	Angie McGee	Grace
	Clerk	Nancy Kilpatrick	TBA
* Administrative Team (Encompassing the Areas of Finance, Personnel, Auditing, Constitution & Bylaws)	Chairman	Rev. Jeff Turner	Oak Grove
		Angie McGee	Grace
		Katie Whitmire	Carr's Hill
		Norris Barger	Enon
		Jerri Hogsed	Pisgah Forest

	Ex Officio	Moderator	
	Ex Officio	Vice Moderator	
	Ex Officio	Treasurer	
Ex Officio	Clerk		
** Mission Development Team	Chairman	Rev. Shannon Owen	Turkey Creek
		Dewey & Kathie Aiken	Dunn's Rock
		Rev. Willie Walters	Cedar Mountain
		Rev. Randy Shuler	Cherryfield
		Rev. Rick Plotts	La Primera

	Ex Officio	Moderator	Calvary
	Ex Officio	Vice Moderator	
	Ex Officio	Mission Strategist	

** Vote Required at Annual Meeting*

*** Vote Required at January Meeting*



Proposed Revision *
to the
Constitution & Bylaws of
Transylvania Baptist Association
July 18, 2023

** Vote Required at Annual Meeting*



675 Hendersonville Highway
Pisgah Forest, NC 28768

Current Constitution
Transylvania Baptist Association

Proposed Revision to Constitution
Transylvania Baptist Association

Preamble

We, the Baptist Churches of Transylvania County, to facilitate the proclamation of the gospel, to provide a medium of cooperation and to recognize our interdependence and our dependence upon our Lord Jesus Christ, do hereby propose to establish and maintain a Baptist Association in conformity to the following plan. Bylaws are simply the rules that govern the day-to-day functions of the various officers, committees, teams, and members.

Article I - Name

The Name of this body is Transylvania Baptist Association, henceforth referred to as "the Association."

Article II - Vision and Mission

Our Vision is to bring churches together in order to impact lostness in our communities and to the ends of the earth.

Our Mission is to connect and equip churches to be and to send missionaries into communities locally, nationally, and internationally.

Our Core Values are unity around the Gospel of Jesus Christ and the sufficiency of Scripture, with the common goals of making disciples and promoting cooperative, Kingdom-focused mission efforts.

Article III - Membership

Section A. The Association shall be composed of cooperating Baptist Churches located in Transylvania County and surrounding area that contribute regularly to the support of missions through the Association budget, and is in friendly cooperation with the mission efforts and activities of the Association.

Section B. Churches desiring membership in the Association shall apply to the Executive Committee. Application should include:

1. Formal action by the group seeking admission reflecting that 75% of those voting express their intent to cooperate.
2. A written statement reflecting their adherence to the Baptist Faith and Message 2000.
3. A written statement that expresses their intent to cooperate.
4. A willingness to meet with the Executive Committee to discuss other items of mutual interest to both parties.

Preamble

No changes

Article I - Name

No changes

Article II - Vision and Mission

No changes

Article III - Membership

No changes

The Executive Committee should be sensitive to groups seeking its services and be willing to present a statement of Baptist belief and practices and what it means to cooperate with the churches in the Association in a worldwide mission program. If recommended by this committee and accepted by the Association, a mission or a church shall agree to come under watch-care of the Association for a minimum of one year. Watch-care shall be defined as a probationary period in which the church/ministry will be examined through observation and cooperation to ensure compatibility with the Association and shall be carried out by an ad-hoc committee appointed by the Executive Board. Membership within the Association shall be determined by vote of the Association at its annual meeting. Churches under watch-care shall be entitled to all rights and privileges of the Association except their members shall not hold office nor vote.

Section C. The Association is committed to the Great Commission and as such supports and encourages efforts to both plant and revitalize churches.

1. Revitalization efforts must be initiated by the candidate church, as each congregation bears its own authority over governance and polity.
2. Church Planting efforts may be organized by the Executive Board or as a result of a local church initiation.

Section D. The Association shall in no case presume to direct or control the churches in reference to their government or internal policy, and recognizes the complete autonomy of each affiliated church. Each church shall recognize the complete autonomy of the association of churches.

Section E. Should any church disqualify itself by practices or doctrines contrary to those (as set forth in Article XI) of the Association, the Executive Committee may, upon failing to reconcile such church, recommend to the Executive Board dismissal of such church. A vote of 75% of the Executive Board members present is required for approval of the recommendation to be presented to the Association in the following annual session. A vote of 75% of the messengers present at the annual session would be required to constitute dismissal.

Article IV - Meetings

Section A. Messengers. The Association shall consist of messengers who are members of the affiliated churches as follows:

1. Each church affiliated with the Association shall be entitled to four messengers, and every church having one hundred members shall be entitled to five messengers, with one additional messenger for every one hundred or fraction thereof, not to exceed ten;

Article IV - Meetings

No changes

Current Constitution
Transylvania Baptist Association

Proposed Revision to Constitution
Transylvania Baptist Association

2. Pastors of the affiliated churches and/or their missions;
3. Duly elected officers of the Association.
4. Messengers from one-half of the affiliated churches shall constitute the necessary quorum.

Section B. Meetings.

1. Annual meetings will be held in October.
2. Special meetings may be called by the Moderator or the Executive Board provided two week's notice is given to all member churches.

Current Constitution
Transylvania Baptist Association

Article V - Officers

Section A. The officers of this body shall be Moderator, Vice Moderator, and Clerk.

Section B. Election of Officers. All officers shall be nominated and elected as set forth in Bylaws. This shall not preclude nominations from the floor.

Section C. Duties of Officers. Duties of officers are set forth in Article III of Bylaws.

Article VI - Executive Board

Section A. Executive Board

1. The Executive Board shall be composed of the pastor and full time ministry staff of each affiliated church and/or mission, and two lay persons from affiliated church and/or mission, the officers of the Association, and chairmen of all standing committees.
2. The names of the laymen of the Executive Board, elected by the church, shall be reported to the Association at its annual meeting and shall take office following the said meeting.
3. The Executive Board is charged with the duty of executing the plans and decisions of the Association. A full report of its work shall be presented at each annual meeting, together with plans and recommendations for the promotion and extension of the work of the Association.
4. This Board shall meet quarterly on the date as prescribed by the associational Calendar of Activities. Members from ten (10) affiliate churches shall constitute a quorum after all the members have been duly notified of the meeting.
5. The Executive Board shall be authorized to hold special meetings if needed, upon the call of the Moderator, on in his absence the Vice Moderator, or the Associational Missionary. Notice must be given one week in advance for any special meeting.
6. Officers of the Executive Board shall be the Moderator, Vice Moderator, and Clerk of the Association.
7. The Executive Board shall have the authority to fill all vacancies as they occur during the year upon the recommendation of the Nominating Committee.

Proposed Revision to Constitution
Transylvania Baptist Association

Article V - Officers

Section A. The officers of this body shall be Moderator, Vice Moderator, Treasurer, and Clerk.

Section B. Election of Officers. All officers shall be nominated and elected as set forth in Bylaws. This shall not preclude nominations from the floor.

Section C. Duties of Officers. Duties of officers are set forth in Article III of Bylaws.

Article VI - Executive Board

No changes

Section B. Executive Committee of the Executive Board

1. This committee shall be composed of Moderator, Vice Moderator, and Associational Team Leaders and Committee Chairs.
2. It shall administer all matters referred to it by the Association or the Executive Board. It shall designate committees to receive churches under watch-care of the Association within the guidelines of this Constitution. It shall act on emergency matters between Executive Board meetings. It shall work with the Associational Missionary and serve as a mediator between him and the Association.

Article VII - Property

Section A. Title to all property, real or personal, owned and held by the Association, either outright or on special trust, with the exception of the Association's current operating funds, shall be vested in the Board of Trustees, to consist of three (3) persons who are members of affiliated churches. Trustees shall serve for three (3) years with one trustee rotating off each year beginning in 1978 and cannot be re-elected as a trustee until one year has elapsed.

Section B. The Trustees shall appoint their own chairman and secretary.

Section C. The Trustees of the Association, in addition to holding title to the Association's real and personal property, shall sign and execute all deeds, bills of sale, contracts, notes, mortgages, deeds of trust, and other papers and documents affecting the Association's property; upon authorization given at any regular or special meeting of the Executive Board held between regular or special meetings of the Association and at other times if required by the Executive Board.

Article XI - Doctrinal Statement

The Bible is the sole authority for the faith and practice of the Association. The 2000 Baptist Faith and Message reflects in general the doctrinal beliefs of this body.

Article XII - Amendments

This Constitution may be amended at any session of the Association by a vote of two-thirds of the messengers present and voting; provided there is notice to amend, and a written statement of the proposed amendment be presented to and discussed by the Executive Board at least one month prior to the annual session. A copy of the proposed change will be mailed to each member of the Executive Board.

Article VII - Property

No changes

Article VIII - Doctrinal Statement

No changes

Article IX - Amendments

No changes

Current Bylaws
Transylvania Baptist Association

In order to carry out the provisions of the Constitution, the following Bylaws are adopted for the governing of the Association.

Article I - Parliamentary Rules

The business of the Association shall be conducted according to Robert's Rules of Order, where not otherwise specified by this Constitution or its Bylaws.

Article II - Church Letter

Each affiliated church shall send to the Clerk of the Association prior to the annual session of the Association, on forms furnished by the Clerk, a full report of the church work for the year ending September 30.

Article III - Duties of Officers and Team Leaders

1. Moderator and Vice Moderator. The Moderator or Vice Moderator shall preside at all regular meetings of the Association. They shall be members of the Executive Board. They shall be elected annually, serving no more than two years consecutively. These positions shall maintain a balance of alternating clergy and laity serving in these positions, when possible.
2. The Clerk, with the assistance of the Associational Secretary, shall send annual report forms to the member churches at least one month before the Association's fall meeting; distribute copies of the digest of these reports at the fall meeting; make accurate record of the proceedings of the Association; supervise the printing and distribution of the Minutes and the Association's annual report; keep on file copies of the Minutes and other documents of the Association.

Proposed Revision to Bylaws
Transylvania Baptist Association

Article I - Parliamentary Rules

No changes

Article II - Church Letter

No changes

Article III - Duties of Officers and Team Leaders

1. Moderator and Vice Moderator. The Moderator or Vice Moderator shall preside at all regular meetings of the Association. They shall be members of the Executive Board. They shall be elected annually, serving no more than two years consecutively. These positions shall maintain a balance of alternating clergy and laity serving in these positions, when possible.
2. The Clerk, with the assistance of the Associational Secretary, shall send annual report forms to the member churches at least one month before the Association's fall meeting; distribute copies of the digest of these reports at the fall meeting; make accurate record of the proceedings of the Association; supervise the printing and distribution of the Minutes and the Association's annual report; keep on file copies of the Minutes and other documents of the Association.
3. The Treasurer, with the assistance of the Associational Secretary, shall manage all financial matters of the Association, including accounts receivable, accounts payable, and payroll in accordance with the budget. Monthly reports shall be provided to the Administrative Support Team and for the Executive Board meetings and Annual Meeting.

Current Bylaws
Transylvania Baptist Association

Article IV - Associational Missionary

1. Call.
 - A. Upon election by the Association, the Associational Missionary shall hold office for an indefinite period. This relationship may be terminated by giving a thirty day notice by the Associational Missionary or upon the recommendation of the Executive Board with three-fourths majority present and voting. The Associational Missionary shall be under the supervision of the Officers of the Association plus two (2) at large members to be elected annually.
 - B. The services of the Associational Missionary shall be offered free and without charge to the churches of the Association. However, the churches are free to express their appreciation to the Associational Missionary with suitable honorarium.
2. Administration
 - A. The Associational Missionary shall be an ex officio member of all associational committees.
 - B. In consultation with the Personnel Committee, the Associational Missionary will be responsible for interviewing, hiring, and supervising of all personnel employed by the Association. He shall be responsible for the supervision of the Transylvania Baptist Center.
3. The Associational Missionary shall serve as representative for Baptist Children's Homes and any other denominational works the Association may desire. He shall promote the efforts of these ministries and report annually the results of these ministries to the Association.
4. Calling an Associational Missionary. When it becomes necessary to fill the office of Associational Missionary, the Nominating Committee shall name a search committee of five (5) members for the approval of the Executive Board, whose purpose will be to fill this vacancy. This committee shall bring one candidate at a time before the Executive Board for consideration, and no nomination shall be made except that of the special committee. Election shall be made by ballot, with an affirmative vote of three-fourths of those present and voting necessary for a call.

Proposed Revision to Bylaws
Transylvania Baptist Association

Article IV - Associational Missionary

No changes

Article V - Committees and Teams

The Association will organize teams and committees in order to carry out business and forward the mission and vision of the Association. Committees and teams may be established or dissolved based upon need as determined from a majority of messengers in a regularly scheduled meeting.

Section A. Standing Committees/Teams

All Standing Committees and Teams will serve for three (3) years with one-third rotating off each year. Members of the rotating committees/teams who have served three (3) years cannot be re-elected to the same committee until one year has elapsed unless approved by the Association.

Section B. Standing Committees consist of:

1. Nominating Committee. This committee shall be composed of six (6) members. It shall bring nominations for all officers and committees of the Association to the April meeting of the Executive Board. This committee shall name the chairman of committees, unless otherwise stated in the Constitution. Nominations of all other officers and committee members are to be presented to the Association during the annual session.
2. Finance/Stewardship Committee. This committee shall be composed of six (6) members. The duties of this committee are outlined under Article VI of the Bylaws.
3. Personnel Committee. This committee shall be composed of three (3) members. It shall be the responsibility of this committee to work with the Associational Missionary in preparing a job description for employees of the Association. This committee shall recommend to the Executive Board needed positions. It will also be the responsibility of this committee to establish and maintain an office procedures manual which will include job descriptions, compensation, benefits, and policies related to salaried employees as authorized by the Executive Board and/or Association. This committee shall interview all employees except Associational Missionary.
4. Audit Committee. This committee shall be composed of three (3) members whose duty it shall be to examine the Treasurer's records and report to the Executive Board.
5. Constitution and Bylaws Committee. This committee shall be composed of three (3) members who shall have the responsibility to review the Association's Constitution and Bylaws and make recommendations to the Association for updating.
6. Trustee Committee. This committee shall be composed of three (3) members and serve as a legal signature on any transaction approved by the Association. Details of Trustee responsibilities are in Article VIII.

Article V - Committees and Teams

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Section B. Standing Teams

1. Administrative Support Team. This team shall consist of a leader and seven members. The Associational Missionary, Officers, and Administrative Assistant shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for administering all business matters pertaining to finances, personnel, audits, Constitution & Bylaws, and property.
2. *Leadership Development Team*
3. *Mission Development Team*
4. *Evangelism & Discipleship Team*
5. *Building & Grounds Team*
6. *Community Relations Team*
7. *Baptist Men Team*
8. *WMU Team*
9. *Youth Team*

Details for these teams are pending and will be presented as they become available.

Section C. Teams

1. Teams exist to forward the mission of the Association. These teams are acknowledged and supported by the Association and shall be affirmed so long as their function remains integral to the vision and mission of the Association as set forth in Article II of the Constitution.
2. Teams will give regular updates through report at regular Association meetings.
3. Team Leaders are automatically elected to the Executive Committee.

Article V - Finance/Stewardship

Section A. The Association will operate its financial program under a unified budget, and each church is invited and encouraged to contribute to the work on a monthly basis.

Section B. The Finance/Stewardship Committee will present a proposed budget for the coming calendar year to the Executive Board by the July meeting for discussion. The Finance/Stewardship Committee will then present the proposed budget to the annual meeting for its adoption.

Section C. The financial year shall be January 1 - December 31.

Section D. When adopted by the Association, the budget shall stand as an authority for the payment for purposes specified.

Section E. For any special need the Finance/Stewardship Committee may make its report and recommendation to the Executive Board. The Executive Board may then authorize the Finance/Stewardship Committee to proceed in obtaining the finances for these needs.

Section F. The Finance/Stewardship Committee will have a system for purchasing all items for the Association.

Section G. The Vice Moderator will serve as Chairman of the Finance/Stewardship Committee and will co-sign all checks.

Section H. The Finance/Stewardship Committee will oversee the associational budget, encouraging the churches to give to associational missions, increase their world mission program by increasing their gifts to the Cooperative Program and special missions offerings to the Association, State missions offering, Lottie Moon Christmas Offering, and Annie Armstrong Easter Offering.

Article VI - Treasurer

Section A. The Association will operate its financial program under a unified budget, and each church is invited and encouraged to contribute to the work on a monthly basis.

Section B. The Administrative Support Team shall present a proposed budget for the coming calendar year to the Executive Board at the July meeting for discussion. The Administrative Support Team shall then present the proposed budget to the annual meeting for its adoption.

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Current Bylaws
Transylvania Baptist Association

Proposed Revision to Bylaws
Transylvania Baptist Association

Article V - Visitors

Visitors, who are not members of the Association may, on invitation by the body, participate in the debate of the Association, without privilege to vote.

Article VI - Amendments

These Bylaws may be amended by an annual session of the Association by two-thirds vote of messengers present and voting, provided the proposed amendment has been presented to the Association at least one meeting prior to voting.

Article VII - Visitors

No changes

Article VIII - Amendments

No changes



Proposed Revision *
to the Bylaws of
Transylvania Baptist Association
October 29, 2023

** Vote Required at January Meeting*



675 Hendersonville Highway
Pisgah Forest, NC 28768

Current Bylaws
Transylvania Baptist Association

Proposed Revision to Bylaws
Transylvania Baptist Association

In order to carry out the provisions of the Constitution, the following Bylaws are adopted for the governing of the Association.

Article I - Parliamentary Rules

The business of the Association shall be conducted according to Robert's Rules of Order, where not otherwise specified by this Constitution or its Bylaws.

Article II - Church Letter

Each affiliated church shall send to the Clerk of the Association prior to the annual session of the Association, on forms furnished by the Clerk, a full report of the church work for the year ending September 30.

Article III - Duties of Officers and Team Leaders

1. Moderator and Vice Moderator. The Moderator or Vice Moderator shall preside at all regular meetings of the Association. They shall be members of the Executive Board. They shall be elected annually, serving no more than two years consecutively. These positions shall maintain a balance of alternating clergy and laity serving in these positions, when possible.
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Article I - Parliamentary Rules

No changes

Article II - Church Letter

No changes

Article III - Duties of Officers and Team Leaders

No Changes

Current Bylaws
Transylvania Baptist Association

Proposed Revision to Bylaws
Transylvania Baptist Association

Article IV - Associational Missionary

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No changes

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2. Mission Development Team. This team shall consist of a leader and seven at-large members. The Associational Missionary, Officers, and Administrative Support Team Chair shall serve as Ex-Officio members. This team shall conduct quarterly team meetings and report to the Executive Board. This team shall be responsible for the promotion, education, and enhancement of local, state, and international missions and mission partnerships.

Details for these teams are pending and will be presented as they become available:

3. *Leadership Development Team*

4. *Evangelism & Discipleship Team*

5. *Building & Grounds Team*

6. *Community Relations Team*

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Article VI - Treasurer

No Changes

Current Bylaws
Transylvania Baptist Association

Proposed Revision to Bylaws
Transylvania Baptist Association

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Article VII - Visitors

No changes

Article VIII - Amendments

No changes

Memorials 2022-2023

Brevard First

Libby Barrett 6/16/23

Carl Burnette 9/14/22

Ruth Clement 5/30/23

Calvary

Marie Cison 11/3/22

Carr's Hill

Mary Lou Allison 1/29/23

Peggy Heath 4/24/23

Kathy Holliday 8/22/23

Mary Jeffers 3/22/23

Hugo Noack 5/8/23

Shane Raffield 12/11/22

Carson's Creek

J.C. Daves 3/20/23

Ernest Evett 12/19/22

Jane Evett 8/28/23

Lois Owen 12/29/22

Shane Raffield 12/11/22

Cathey's Creek

Frances Bryson

Margie Bryson

Joanne Hunter

Louise Maney

Leona McCall

Helen Summey

Charles Wilson

Cedar Mountain

Leona Zachary 8/24/23

East Fork

Mark Lavery 11/20/22

Helen Raxter 2/23/22

Enon

Mamie McCall 7/7/23

Grace

James Gravley 8/14/23

Frances McGee 4/18/23

Stanley Smith 4/16/23

Little River

Kenny Gray 2/24/23

Katherine Medford 5/5/23

Bobbie Jean Nicholson 2/13/23

Morningside

Judy Reed 7/5/23

New Hope

Leon Bracken 5/30/23

Oak Grove

Ken Smith

Pisgah Forest

Jane Anderson 1/7/23

Arvella Chambers 8/16/23

Jim McElroy 1/11/23

Debbie Groves 9/21/22

Barbara Jones 12/6/22

Larry Mahoney 10/3/22

Allison McCall 1/8/23

John McJunkin 12/26/22

Jim Phillips 8/17/23

Guy Queen 4/30/23

Jim Queen 10/9/22

Mike Robinson 6/9/23

Kathy Parker Tuggle 9/1/22

Rocky Hill

Sheila Bayles 2/1/23

Turkey Creek

Mary Ayers 3/10/23

Sarah Hughey 6/1/23

Barbara Mathis 10/5/22

Billie Mehaffey 9/6/22

Zeb Turpin 6/10/23

Transylvania Baptist Association Historical Report of Annual Meetings

Shading Indicates No Information Available in the Annual Minutes

Date	Theme / Annual Sermon	Location	Director of Missions	Membership	Baptisms	Sunday School Attendance	Home Missions Giving (NAIME)	Foreign Missions Giving (IMB)
1881	Sermon by Rev. A.B. Thomas	Crab Creek						
1882	Sermon by Rev. G.W. Brooks	Brevard						
1883	Sermon by Rev. A.W. Beck	Mount Moriah						
1884	Sermon by Rev. G.W. Brooks	Rocky Hill						
1885	Sermon by Rev. J.B. Boone	Enon						
1886	Sermon by Rev. W.F. Lee	Macedonia		1,542	122	523		
1887	Sermon by Rev. G.H. Church	Cathy's Creek						
1888	Sermon by Rev. J.H. Duckworth	Little River						
1889	Sermon by Rev. P.J.M. Osborne	East Fork	A.W. Beck	1,456	71	282	\$8	\$13
1890	Sermon by Rev. W.F. Lee	Brevard						
1891	Sermon by Rev. T.H. Flemmons	Zion						
1892	Sermon by Rev. J.F. Woodfin	Enon	F.M. Jordan	1,250	106			
1893	Sermon by Rev. T.C. Holtscraw	Macedonia	F.M. Jordan	1,312	100			
1894	Sermon by Rev. F.M. Jordan	Little River		1,592	29			
1895	Christian Work	Mount Moriah	J.C. Owen	1,796	211			
1896	Sermon by Rev. I.T. Newton	Rocky Hill	J.C. Owen	1,384	54	250	\$21	\$41
1897	Sermon by Rev. A.W. Beck	East Fork						
1898	Sermon by Rev. F.M. Jordan	Cathy's Creek						
1899	Sermon by Rev. I.T. Newton	Boyston						
1900	Sermon by Rev. J.R. Owens	Brevard						
1901	Sermon by Rev. I.T. Newton	Enon						
1902	Sermon by Rev. F.M. Jordan	Little River						
1903	Sermon by Rev. F.M. Jordan	Oak Grove		1,469	73	354	\$17	\$73
1904	Sermon by Rev. S.W. Hall	Cathy's Creek		1,396	63	503	\$15	\$28
1905	Sermon by Rev. P.P. Orr	Rocky Hill						
1906	The Power of Prayer	Carr's Hill		1,629	183	724	\$26	\$20
1907	The Christian Mission	Little River		1,620	58	510	\$21	\$11
1908	Seek Those Things Which Are Above	Brevard		1,891	162	662	\$15	\$88
1909	But Christ is All and in All	Macedonia		1,865	88	703	\$66	\$124
1910	Sermon by Rev. F.M. Jordan	Zion		1,860	84	616	\$111	\$32
1911	A Gospel Church – The Building of God	Enon		1,710	71	685	\$73	\$75
1912	Sermon by Rev. R.D. Cross	Oak Grove		1,923	84	660	\$83	\$72
1913	The Challenge God Makes	Boyston	H.H. Honeycutt	1,823	109	418	\$141	\$109
1914		Mount Moriah		1,633	80		\$109	\$99
1915	Isalah's Vision of the Throne of God	Little River		1,831	150		\$122	\$145
1916	Holiness & Consecration	Rocky Hill		2,162	146		\$159	\$199
1917	Sermon by Rev. A.J. Manly	Brevard		2,147	151		\$157	\$165
1918		Cathy's Creek		2,176	176		\$266	\$129
1919	Sermon by Rev. T.C. King	Cathy's Creek		2,104	44		\$269	\$273
1920	Sermon by Rev. C.E. Puett	Oak Grove		1,973	169		\$310	
1921	Sermon by Rev. Charles C. Smith	Carr's Hill						
1922	Sermon by Rev. A.J. Manly	Pisgah Forest		2,604	107			
1923	Sermon by Rev. E.G. Ledford	Rocky Hill		1,835	72			

Date	Theme / Annual Sermon	Location	Director of Missions	Membership	Baptisms	Sunday School Attendance	Home Missions Giving (NAMIB)	Foreign Missions Giving (IMB)
1924	Sermon by Rev. Wallace Hartsell	Little River		2,059	56			\$1,321
1925	Sermon by Rev. C.W. Hillemon	Lake Toxaway		2,691	175			
1926	Sermon by Rev. S.D. Tipton	Mount Moriah Calvert		2,630	76	1,028	\$130	\$119
1927	The Religion of Jesus	Enon		2,704	130	1,132	\$57	\$81
1928	Sermon by Rev. W.W. Marr	Brevard		2,298	120	1,154	\$114	\$79
1929	Sermon by Rev. Wallace Hartsell	Mount Moriah Cherryfield		2,221	37	885		
1930	Speak to the Children of Israel	Macedonia		2,317	86	934	\$22	\$27
1931	Sanctify Yourselves	Glady Branch		3,010	325	1,148	\$25	\$28
1932	Sermon by Rev. Paul Hartsell	Oak Grove		3,106	171	1,198	\$58	\$21
1933	Person for a Time Like This	Little River		1,957	80	1,176	\$3	\$28
1934	Sermon by Rev. W.C. Hillemon	Pisgah Forest		3,167	92	1,258	\$33	\$29
1935	Sermon by Rev. A.J. Manley	Shoal Creek		3,297	93	1,266	\$102	\$30
1936	Sermon by Rev. M.E. Summey	Zion		3,379	133	991	\$24	\$37
1937	Sermon by Rev. C.J. Allen	Brevard		2,983	154	1,039	\$37	\$41
1938	Sermon by Rev. J. Christie Poole	Mount Moriah Cherryfield		3,297	162	1,532	\$109	\$112
1939	Sermon by Rev. H.L. Phillips	Boylston		3,650	199	1,465	\$125	\$80
1940	How Shall They Hear Without a Preacher	Cathy's Creek		3,545	112	1,513	\$124	\$151
1941	Sermon by Rev. B.W. Thomason	Oak Grove		3,132	69	1,424	\$203	\$125
1942	Sermon by Rev. S.F. McAuley	Turkey Creek		3,347	162	1,472	\$168	\$219
1943	Sermon by Rev. J.A. Anderson	Glady Branch		3,405	130	1,434	\$219	\$218
1944	The Vitamins of the Soul	Middle Fork		3,639	118	1,349	\$180	\$414
1945	Sermon by Rev. S.B. McCall	Rocky Hill		3,849	250	1,455	\$356	\$441
1946	Sermon by Rev. P.L. McMahan	Enon & Mount Moriah Calvert	F.B. Clark	4,186	149	1,519	\$431	\$382
1947	Sermon by Rev. Clyde Collins	Brevard First & Carr's Hill	F.B. Clark	4,336	198	1,684	\$308	\$385
1948	Sermon by Rev. F.M. Barnes	Little River, Brevard First, & Zion	F.B. Clark	4,560	252	1,824	\$492	\$717
1949	Sermon by Rev. A.B. Ledford	North Toxaway & Brevard Second	F.B. Clark	4,708	236	2,001	\$505	\$703
1950	Sermon by Rev. Jessie Meece	Pisgah Forest & Mt. Moriah Cherryfield		4,797	204	2,116	\$334	\$540
1951	Sermon by Rev. L.B. Vaughn	Oak Grove & Turkey Creek		4,798	163	2,079	\$483	\$618
1952	Sermon by Rev. F.T. Rose	Rocky Hill & Boylston		4,985	205		\$480	\$801
1953	Sermon by Rev. Ernest McCall	Macedonia & Zion		5,059	268	2,211	\$654	\$844
1954	Sermon by Rev. J.T. Neal	Mount Moriah Calvert & Grace	Clay R. Barnes	5,201	217	2,622	\$919	\$1,006
1955	Portraying Christ to a Lost World	East Fork & Shoal Creek	Clay R. Barnes	5,394	244	2,612	\$804	\$934
1956	Devotion by Rev. Clyde Feiner	Calvary & Enon	Clay R. Barnes	5,541	167	2,529	\$924	\$1,376
1957	Sermon by Rev. Joe D. Seay	Brevard First & Pisgah Forest	Clay R. Barnes	5,569	235	2,230	\$1,297	\$2,050
1958	That They Might Have Life	Little River & Middle Fork	Clay R. Barnes	5,424	168	2,363	\$950	\$2,030
1959	Teaching Them to Observe All Things	Mount Moriah Calvert & Turkey Creek	Clay R. Barnes	5,657	271	2,714	\$1,171	\$2,698
1960	Found Faithful	Blantyre, Calvary, & Zion	Clay R. Barnes	5,959	311	2,312	\$1,334	\$3,684
1961	My Church - Reaching Out	Brevard First, Boylston, & Carson's Ck.	Clay R. Barnes	6,556	313	2,893	\$1,528	\$3,977
1962	And Ye Shall Be Witnesses Unto Me	Brevard First, Enon, & Dunn's Creek	Clay R. Barnes	6,769	253	2,887	\$2,555	\$4,833
1963	Sharing Christ	Brevard First, Calvary, Mt. Moriah-Cherryfield	Clay R. Barnes	6,736	215	3,069	\$4,175	\$6,116
1964	Liberty and Light	Glady Branch & Brevard First	Clay R. Barnes	6,774	245	2,949	\$1,964	\$6,884
1965	The Church Fulfilling Its Mission - Worship	Mount Moriah Calvert & Brevard First	Clay R. Barnes	6,930	203	2,974	\$2,108	\$8,233
1966	The Church Fulfilling Its Mission - Education	Morningside & Brevard First	Zeb D. Baker	7,117	285	2,978	\$4,035	\$8,290
1967	The Church Fulfilling Her Ministry - Institutions	Cherryfield & Brevard First	Zeb D. Baker	7,190	214	2,322	\$2,399	\$7,321
1968	The Church Fulfilling Her Mission - Evangelism	Turkey Creek & Pisgah Forest	Wayne Sorrells	7,269	253	2,960	\$2,975	\$19,117
1969	Living the Spirit of Christ in Belief & Relevance	Lake Toxaway & Temple	Otis J. Wheelhouse	7,330	257	2,722	\$4,761	\$10,742
1970	Living the Spirit of Christ in Openness	Carr's Hill & Cathy's Creek	Otis J. Wheelhouse	7,489	215	2,698	\$3,676	\$9,691
1971	Living the Spirit of Christ in Expectancy	Boylston & Blantyre	Otis J. Wheelhouse	7,405	198	2,577	\$4,158	\$13,638
1972	Living the Spirit of Christ in Faith & Conquest	Carr's Hill & Calvary	Otis J. Wheelhouse					

Date	Theme / Annual Sermon	Location	Director of Missions	Membership	Baptisms	Sunday School Attendance	Home Missions Giving (NAMIB)	Foreign Missions Giving (IMB)
1973	Sharing Christ Through His Word	Enon & Cherryfield	Otis J. Wheelhouse	7,715	245	2,561	\$6,897	\$16,612
1974	It Is No Secret	Faith & Gladly Branch	Otis J. Wheelhouse	7,821	201	2,414	\$7,578	\$15,481
1975	Know, Attend, Support, & Serve Our Church	Lake Toxaway & Grace	Otis J. Wheelhouse	7,864	158	2,560	\$7,063	\$15,368
1976	Follow Up	Middle Fork & Little River	Roy E. Holder	7,943	121	2,430	\$7,260	\$19,266
1977	Where is the Church?	Morningside & Mount Moriah Calvert	Roy E. Holder	8,634	146	2,450	\$8,607	\$18,362
1978	The Perfect Model	Oak Grove & Pisgah Forest	Roy E. Holder	8,823	246	2,314	\$9,896	\$21,677
1979	The Whole Gospel for the Whole World	Rocky Hill & Temple	Roy E. Holder	8,322	139	2,331	\$12,674	\$28,993
1980	Two Imperatives for Kingdom Engagement	Zion & Turkey Creek	Roy E. Holder	8,683	227	2,434	\$14,039	\$32,316
1981	Every Baptist Involved	Enon & Brevard First	Roy E. Holder	8,860	211	2,536	\$16,499	\$39,622
1982	Bold Mission – Reaching, Winning, Developing	Cathy's Creek & Calvary	Roy E. Holder	8,982	234	2,556	\$19,041	\$40,170
1983	Oiling the Machinery	Blantyre & Gladly Branch	Roy E. Holder	9,232	237	2,554	\$22,226	\$47,672
1984	Living with the Weeds	Little River & Carr's Hill	Roy E. Holder	9,202	170	2,540	\$22,943	\$51,018
1985	Salt for Society	Cherryfield & Pisgah Forest	Roy E. Holder	9,297	156	2,472	\$30,742	\$55,170
1986	Partners in Missions	New Hope & Brevard First	Roy E. Holder	9,275	158	2,453	\$27,742	
1987	What Can an Ordinary Person Do?	Zion & Turkey Creek	Roy E. Holder	9,264	159	2,366	\$30,207	\$51,080
1988	Missionary at Heart	Temple & Gladly Branch	Roy E. Holder	9,289	161	2,394	\$29,574	\$69,017
1989	Here's Hope: Jesus Cares for You	Grace & Little River	Roy E. Holder	9,327	181	2,381	\$46,824	\$72,480
1990	Celebrate Christ – Our Help & Our Hope	Mount Moriah Calvert & Enon	Rev. William Voorhes	9,504	318	2,448	\$40,410	\$75,487
1991	Share Heritage and Hope	Zion & Pisgah Forest	Rev. William Voorhes	9,432	213	2,362	\$39,301	\$68,662
1992	Sharing Our Heritage and Hope	Calvary & Little River	Rev. William Voorhes	9,493	164	2,348	\$34,586	\$62,116
1993	Serving in the Spirit of Christ	North Toxaway & Boylston	Rev. William Voorhes	9,719	149	2,165	\$31,852	\$64,272
1994	Here's Hope: Share Jesus...Now	Cedar Mountain & Brevard First	Rev. William Voorhes	9,711	169	2,333	\$30,220	\$59,203
1995	Proclaiming Good News to the Poor	Morningside & Middle Fork	Rev. William Voorhes	9,860	201	2,323	\$34,640	\$61,596
1996	Proclaiming Release to the Captives	Temple & Cherryfield	Rev. William Voorhes	9,697	183	2,403	\$33,730	\$61,060
1997	Recovery of Sight to the Blind	Little River & Pisgah Forest	Rev. William Voorhes	9,790	209	2,221	\$37,825	\$71,861
1998	To Set At Liberty Those Who Are Oppressed	Zion & Carr's Hill	Rev. William Voorhes	10,267	237	2,477	\$35,046	\$70,846
1999	Celebrate Jesus	Lake Toxaway & Turkey Creek	Rev. William Voorhes	10,261	205	2,419	\$33,812	\$70,388
2000	In The Beginning...God	East Fork & North Toxaway	Rev. William Voorhes	10,388	204	2,134	\$28,786	\$81,612
2001	Release the Power	Oak Grove & Gladly Branch	Rev. William Voorhes	9,922	256	2,338	\$39,054	\$102,158
2002	Pushing Back the Darkness	Enon & Little River	Rev. William Voorhes	10,507	287	2,365	\$41,674	\$83,198
2003	1863: Launch Pad to Ministry in the 21 st Century	Blantyre & Brevard First	Rev. William Voorhes	10,188	256	2,233	\$34,434	\$63,817
2004	I'll Go	Brevard Community & Sapphire	Rev. William Voorhes	10,698	210	2,483	\$43,512	\$97,186
2005	Blueprint for Kingdom Building	Grace & Middle Fork	Rev. William Voorhes	10,784	188	2,311	\$36,612	\$91,373
2006	The Treasure of the Chest	Zion & Calvary	Rev. William Voorhes	10,890	182	2,260	\$47,702	\$86,350
2007	if – Then – Revival	Carr's Hill & Cedar Mountain	Dr. Charles Campbell	10,442	241	2,248	\$48,989	\$102,386
2008	Pray Without Ceasing	Cherryfield & East Fork	Dr. Charles Campbell	10,737	170	2,207	\$49,354	\$111,772
2009	Go Make Disciples	Carr's Hill & Enon	Dr. Charles Campbell	10,975	276	1,775	\$43,013	\$78,215
2010	Transforming Lives 4 Christ	Morningside & Gladly Branch	Dr. Charles Campbell	11,258	142	3,819	\$32,681	\$77,761
2011	Transformational Church	Calvary & Little River	Dr. Charles Campbell	11,306	181	2,040	\$28,818	\$79,017
2012	Unite for Christ	Middle Fork & Boylston	Dr. Charles Campbell	10,922	188	1,895	\$33,193	\$84,057
2013	Creating a Disciple-Making Culture	Dunn's Creek & Pisgah Forest	Dr. Charles Campbell	10,641	251	1,447	\$29,495	\$69,276
2014	Revive Us Again	Middle Fork & Cedar Mountain		9,792	127	2,168	\$29,051	\$68,060
2015	Prayer That Invites Revival	New Hope & Calvary	Dr. Mike Miller	8,526	140	2,010	\$31,910	\$68,228
2016	Prayer That Invites Revival & Revitalization	Brevard First	Dr. Mike Miller	9,265	134	2,186	\$36,872	\$70,004
2017	Repentance	Rocky Hill	Dr. Mike Miller	8,502	90	1,409	\$34,891	\$60,875
2018	Forgive Their Sin	East Fork & Cedar Mountain	Dr. Mike Miller	8,334	46	1,583	\$31,347	\$63,738
2019	Revival Fires of God's Forgiveness	Turkey Creek	Dr. Mike Miller	6,950	53	1,222	\$43,307	\$61,868
2020		Pisgah Forest		6,201	39	948	\$23,761	\$68,420
2021	Abiding in Christ	Cedar Mountain		7,657	51	725	\$54,203	\$72,738

Date	Theme/Annual Sermon	Location	Missions Strategist	Memberships	Baptisms	Sunday School Attendance	Home Missions Giving (NAMB)	Foreign Missions Giving (IMB)
2022	Abiding in Christ	Middle Fork	Rev. Terry Stockman	6,088	47	809	\$36,587	\$66,773
2023	Church Awaken	Little River	Rev. Terry Stockman	5,971	78	955	\$36,909	\$70,878

"The Sunday school, the teaching department of the church, is in some respects the most important work of the church; and yet it is, in many instances, the most poorly provided for and the least efficiently carried on of any of our work in religious training. We would recommend that training classes be organized in all our churches, which do not now have such classes, for the training of officers and teachers for the Sunday school work, and that a report on the work of these classes be made to the next session of this Association."

~T.C. Henderson, Committee on Sunday School, 1923 Annual Session

"We find that one of the greatest needs in our churches today is more real Gospel songs, and we hope to have our churches supplied with the very best Gospel songs. We hope that all our churches will adopt the Kingdom Songs for church music, and that we will teach our young people how to sing the old songs."

~Mrs. Nellie Jones, W.T. Truett, W.H. Duckworth, Report on Church Music, 1923 Annual Session

"We crave the hearty cooperation of the pastors and brethren of our churches in helping us to enlist the women in the work of the Kingdom."

~Mrs. W.H. Holliday, Mrs. A.E. Hampton, Report on Woman's Work, 1923 Annual Session

"The religious faculty of the mind is not entirely separate and distinct but is the whole mind dwelling upon spiritual and eternal things; and so to starve the mind religiously is to impoverish the whole mental nature. To fail to satisfy the hungerings of a developing mind with such mental food as an all-wise God has provided, is as injurious to the unfolding life as to fail to give suitable food to the growing body."

~T.C. Henderson, Committee on Education, 1923 Annual Session

"The Bible, which is the Book of Books, God's revelation of Himself to man, should be studied reverently, prayerfully, and intelligently. If studied in this way, the Spirit will reveal its blessed truths to us, and it becomes 'a lamp unto our feet and a light unto our path.' All Southern Baptists should be students of the Kingdom of God, and in order to be progressive, the use of Home and Foreign Fields is indispensable. Through it we look at the work at home and abroad and grow in grace and wisdom. It is impossible to read it and not have broader visions of service and deeper spiritual interest."

~Mrs. J.L. Gillespie, Report on Denominational Literature, 1923 Annual Session

"That the young people of our churches are being rightly trained in Christian service, is the firm conviction of your committee. This trained generation will no doubt work a marvelous transformation in our churches for years to come. Let us see to it that more of our young people get this training."

~W.T. Truett, Mrs. J.L. Gillespie, Report on B.Y.P.U., 1923 Annual Session

Agree

Adjust

Advance

1923 Annual Meeting
held with
Rocky Hill Baptist Church
October 15-17, 1923

GENERAL STATISTICAL TABLE I.

CHURCHES	GAIN		LOS		MEMBERS		SUNDAY SCHOOL	Pulpits	Pastors' salary	Incidents	Build'g & repairs	Visiting ministers	Sun. S. expense	Poor	Minute funds	Total for ourselves	75-Million	Missions	Orphanage	Total for others	Value of Church property			
	Baptism	Restoration	Letter	Death	Expulsion	1923																1922		
Brevard	11	7	15	2	419	424	10	282	\$2000	547	55	3000	152	27	102.31	\$583.67	169	0.53	10.00	130.53	\$15000			
Bronfayre	0	4	5	1	48	53	4	99	62.50	8	88	4.88	15.73	10.00	2.75	82.11	10.00	10.00	8.50	18.30	125			
Bohston	2	1	2	1	77	71	1	40	77.00	1	30.00	1	12.00	10.00	2.75	121.83	60.50	3.50	3.50	64.00	1,400			
Bliss Ridge	1	1	2	1	14	38	1	92	60.00	1	1.50	1	50.00	10.00	1.50	62.60	12.00	10.00	10.00	32.30	300			
Car's Hill	1	1	2	1	14	38	1	92	60.00	1	1.50	1	50.00	10.00	1.50	62.60	12.00	10.00	10.00	32.30	1,300			
Carson's Creek																								
Cathey's Creek																								
Dunn's Creek					49	49	8	62	35.00	1.50	1.50	1.50	8.50	1.50	1.50	46.00	1.50	1.50	1.50	5.00	1,000			
Dunn's Rock																								
East Fork																								
Enon	7	4	5	1	98	114	8	94	329.92	93	83	13.50	21.39	8.00	3.10	427.25	281	62	4.35	289	42	5,500		
Gladly Branch	11	1	2	1	66	63	7	97	89.57	44	57	18.00	25.19	5.00	5.00	163.40	16	10	7.15	73	28	2,000		
Lake Toxaway	10	1	6	1	198	170	6	25	206.61	9	25	18.00	53.00	8.51	8.55	263.02	206	60	5.41	231	01	2,000		
Little River	1	5	2	1	104	101	6	33	554.68	31	59	11.00	12.00	3.50	3.50	733.34	206	60	5.41	231	01	2,000		
Alberdonia	5	2	1	1	111	108	0	95	45.00	42	00	140.00	106.34	106.34	8.10	72.50	151	33	121	30	33	55	2,000	
Mr. Moriah	3	2	3	1	121	128	5	115	165.71	5	39	36.05	106.34	106.34	8.10	212.90	170	99	73	19	231	13	2,000	
Oak Grove	3	2	3	1	121	128	5	115	165.71	5	39	36.05	106.34	106.34	8.10	212.90	170	99	73	19	231	13	2,000	
Pine Grove	19	2	1	1	171	117	1	150	484.62	254	50	40.40	165.22	12.50	3.10	918.74	128	00	6.30	135	23	15,000		
Piggah Forest	4	1	2	2	78	81	7	52	500	1	00	50.00	50.00	5.00	355.00	103	00	20.50	135	58	1,400			
Rocky Hill	1	1	4	1	37	30	5	30	13.00	13.00	1.00	1.00	1.00	1.00	89.00	89.00	84	50	84	50	350			
Sheal Creek	9	12	1	2	158	137	8	130	373.47	10	50	25.00	89.98	25.00	498.98	84	50	84	50	350	350			
Toxaway	1	1	4	1	37	30	5	30	13.00	13.00	1.00	1.00	1.00	1.00	89.00	89.00	84	50	84	50	350			
Turkey Creek	1	1	4	1	37	30	5	30	13.00	13.00	1.00	1.00	1.00	1.00	89.00	89.00	84	50	84	50	350			
Union	9	12	1	2	158	137	8	130	373.47	10	50	25.00	89.98	25.00	498.98	84	50	84	50	350	350			
Zion	1	1	4	1	37	30	5	30	13.00	13.00	1.00	1.00	1.00	1.00	89.00	89.00	84	50	84	50	350			
Total	7260	4647	9078	1081	542	6580	45	2717	237	23	172	537	55	21	137	60	6580	2583	81	154	09	31	52	25

\$-5* Rocky Hill donated \$5.00 to hospitals and Dunn's Creek \$6.00 to Christian education.

TABLE NO 2

CHURCHES	S. S. SUPT. & ADDRESS	SECRETARY & ADDRESS	B Y. P. U. Pres. & P. O.	W. M. U. Pres & ADDRESS
Brevard	Wm S. Price Jr. Brevard	Philip Price, Brevard	Miss Ethel Barnett, Brevard	Mrs. A. E. Hampton, Brevard
Blantyre	C. U. Duncan, Blantyre	Mart Allison, Blantyre		
Bolliston	J. M. Patton, Brevard	Miss Exa Banning, Horse Shot		
Blue Ridge	L. P. Jones, Cedar Mtn.			
Carr's Hill	E. C. Allison, Brevard	Miss Ellen Allison, Brevard	Ellen Allison, Brevard	Mrs. Chas Orr, Brevard
Carson's Creek				
Cathay's Creek	J. A. Bryson, Seale			
Dunn's Creek	E. Hogrod, Brevard	J. W. Hames, Pisgah Forest		
Eunn's Rock				
Dast Fork	W. G. Whitmire, Brevard			
Enon	W. L. Talley, Penrose	Clyde Blythe, Penrose	W. P. Dill, Brevard	Mrs. M. H. Holliday, Penrose
Glady Branch	T. T. Glazner, Brevard	Seta Glazner, Brevard		Mrs. R. K. Ballard, Brevard
Lake Toxaway	Sue F. Reid, Oakland	Jennie S. Norton, L. Toxaway		
Little River	N. L. Ponder, Penrose	Streeter Fisher, Penrose	N. L. Ponder, Penrose	
Macedonia	R. F. Kilpatrick, L. Toxaway	Bessie McCall, Balsom Grove		
Mt. Moriah	J. L. Whitmire, Cherryfield	Ruth Whitmire, Cherryfield	J. L. Waldrop, Cherryfield	Mrs. J. L. Gillespie, Calvert
Oak Grove	J. W. Henderson, Quebec	W. F. Henderson, Quebec		
Fine Grove				
Pisgah Forest	D. H. Orr, Brevard	J. A. Lyda, Pisgah Forest	D. H. Orr, Brevard	Mrs. Wm. Morris Pisgah Fo
Rocky Hill	Paul K. Jones, Cedar Mtn.	Elzie Burns, Cedar Mtn.	Miss Jonnie Bishop Pisgah Fo	
Shoal Creek	T. R. Christian, Balsom Grove			
Toxaway	J. D. Morgan, Rosman			
Union	Otto Alexander, Oakland	Miss Effie Miller, Sapphire		
Zion	L. V. Sigman, Rosman	Carrel Manley, Rosman	Wm. Watkins, Rosman	Mrs. A. M. Paxton, Rosman

STATISTICAL Page No. 3.

CHURCHES	PASTOR & P. O.	CLERK & P. O.	TREAS. & P. O.	Date Org.	Time Ph'g
Brevard	Wallace Hartell, Brevard	Wm. Henry, Brevard	N. A. Miller, Brevard	1876	Every
Blantyre	W. A. Morris, Henderson	Eddie Morgan, Blantyre		1911	1st. Sun.
Bolliston	C. E. Blythe, Blantyre	Charles Holden, Brevard Rt 2	J. M. Banning, Horse Shoe		
Blue Ridge	W. F. Nelson, Zirconia	T. W. Jones, Zirconia			
Carr's Hill	W. T. Truett, Cherryfield	E. C. Allison, Brevard	C. E. Allison, Brevard	1903	1st. & 3rd. S.
Carson's Creek	C. Reece, Fruitland				
Cathay's Creek	A. J. Manley, Rosman				
Dunn's Creek	J. B. Kilpatrick, Cherryfield	J. W. Hames, Pisgah Forest		1882	4th. Sun.
Dunn's Rock	A. J. Manley, Rosman				
East Fork	John Scott, Blantyre				
Enon	E. G. Ledford, Pisgah Forest	G. A. Lyda, Brevard	Mrs. M. H. Holliday, Brevard	1882	Every
Glady Branch	J. E. Owen, Hendersonville	G. T. Glazner, Brevard	R. K. Ballard	1904	1st Sun
Lake Toxaway	W. H. Nicholson, Rosman	T. E. Reid, Oakland			2 & 4 S.
Little River	E. G. Ledford, Pisgah Forest	M. I. Hamilton, Penrose			1st & 3rd S.
Macedonia	D. C. Owen, J. F. Hall	Julius Owen, Lake Toxaway	W. M. McCall, Lake Toxaway	1844	2 & 4 S.
Mt. Moriah	W. T. Truett, Calvert	J. L. Gillespie, Calvert	J. L. Gillespie, Calvert		2 & 4 S.
Oak Grove	W. H. Nicholson, Rosman	W. B. Henderson, Quebec	W. B. Henderson, Quebec	1880	2 & 4 S.
Pisgah Forest	E. G. Ledford, Pisgah Forest	W. A. Lyda, Pisgah Forest		1916	Every
Rocky Hill	A. B. Jones, Pisgah Forest	Ralph W. Lee, Cedar Mtn.	Ralph W. Lee, Cedar Mtn.	1874	1st. & 3rd. S.
Union	S. R. Reid, Namun	Wcedlin Miller, Sapphire		1897	2nd Sun
Zion	W. H. Nicholson, Rosman	W. H. Summey, Rosman	A. M. Paxton, Rosman		1st. & 3rd S.

Historical Reports from Our Churches

Brevard First

Began "His Hope" ministry.

Calvary

Hosted multiple free community breakfast events. Had our annual Trunk-or-Treat/Fall Festival, our annual chili cookoff, and our annual Easter Sunday breakfast. Did a few spaghetti dinners, game night, and hosted Family Feud for our church family. Had a softball team in the county's church league. Did an extensive remodel of our parsonage, and in August welcomed our new Pastor, Dr. Andrew White and family to our church! Participated in DuPont State Forest Evangelism Outreach, Coeburn, VA, Appalachian Christmas Mission, cooking meals for Cove Shelter, delivering meals for WCCA, Red Box Women's Prison Ministry, and NC Mountain State Fair Workers Ministry.

Enon

Sanctuary renovations began in the spring of 2023, and rededication was held 7/23/23. A group traveled to Rolling Fork, MS, to serve with Disaster Relief.

Little River

New Life Group with Al & Gail Merrill began 9/12/23. Members participated in serving with Veterans Restoration Quarters, NC Mountain State Fair, and Operation Christmas Child. Held a Summer Day Camp.

Oak Grove

Had our first Decoration Day to invite anyone who has family members buried in the cemetery to come and worship with us.

Rocky Hill

The church is 148 years old, and celebrated its 94th Homecoming.

Turkey Creek

Hosted TCBC Preschool, Awana Clubs, Outreach Basketball, and VBS.

Zion

Oldest member celebrated 100th birthday. Is operating a Tailgate Ministry and Monthly Food Bank.

**Transylvania Baptist Association Summary Information
For ACP Year 2023**

Congregation	Total Members	Resident Members	Total Baptisms	Other Additions	Worship Attendance	SS Enrollment	SS Avg. Attendance	DT Enrollment	Music Ministry	WMU Enrollment	Mens Ministry	Total Receipts
Blitmore Brevard Campus	65	30	0	0	22	0	14	0	0	0	0	\$5,200
Blantyre, Pisgah Forest												
Blue Ridge, Cedar Mo	86	86	8	3	97	0	52	0	0	12	0	\$212,278
Boylston, Mills River	581	482	6	14	149	0	113	0	0	25	30	\$696,819
Brevard First, Brevard	170	139	0	6	45	0	35	0	0	4	3	\$199,717
Calvary, Brevard	352	284	2	9	58	0	81	0	0	18	12	\$185,969
Carr's Hill, Brevard	65	65	10	6	65	0	40	0	0	0	0	\$0
Carsons Creek, Brevard	399	399	4	2	47	0	21	0	0	0	0	\$0
Cathey's Creek, Brevard	308	229	3	0	48	0	28	0	0	0	0	\$136,310
Cedar Mountain Baptist, Cedar Mountain	125	0	4	4	35	0	27	0	0	0	0	\$147,798
Cherryfield, Brevard												
The Church at Sapphire, Sapphire												
The Church at See Off												
Cove Church	35	35	0	0	60	0	0	0	0	0	0	\$52,000
Dunn's Rock Baptist	100	100	0	0	75	0	35	0	0	30	2	\$188,154
East Fork, Brevard	137	0	1	14	88	0	44	0	0	0	0	\$204,401
Enon, Pisgah Forest	234	58	3	0	45	0	70	0	0	0	0	\$65,477
Faith Missionary, Lake Toxaway												
Grace, Brevard	296	190	2	6	45	0	30	0	0	11	0	\$183,615
La Primera Mision Bautista, Sapphire												
Lake Toxaway Baptist	126	92	0	0	25	0	0	0	0	0	0	\$58,481
Little River, Penrose	242	123	6	2	150	0	42	0	0	0	0	\$461,454
Middle Fork, Rosman	123	109	7	7	75	0	52	0	0	15	10	\$0
Morningside, Brevard	244	197	8	1	30	0	15	0	0	12	10	\$58,551
Mount Moriah Calvert, Brevard												
New Hope, Brevard	30	30	0	0	14	0	0	0	0	0	0	\$0
North Toxaway, Lake Toxaway	219	219	4	0	90	0	0	0	0	0	0	\$0
Oak Grove, Lake Toxa	160	123	1	0	45	0	25	0	0	17	0	\$0

Transylvania Baptist Association Summary Information

For ACP Year 2023

Pisgah Forest, Pisgah Forest	979	470	0	3	91	0	120	0	0	0	0	0	\$246,297
Rocky Hill, Cedar Mo	234	143	1	0	45	0	43	0	0	0	0	0	\$142,162
Temple, Pisgah Forest	330	188	2	0	34	0	18	0	0	0	0	0	\$80,355
Turkey Creek, Pisgah	263	225	3	3	100	0	50	0	0	0	0	0	\$252,193
Zion, Rosman	68	68	3	0	33	0	0	0	0	0	0	0	\$76,266
Transylvania Baptist Association	5,971	4,084	78	80	1,611	0	955	0	0	144	0	67	\$3,643,497

Transylvania Baptist Association Financial Information For ACP Year 2023

Congregation	Undesignated Receipts	Designated Receipts	Total Receipts	Cooperative Program	Association Expenditures	State Expenditures	Annie Armstrong	Lottie Moon	Other SBC Expenditures	Non SBC Expenditures	Total SBC Expenditures
Biltmore Brevard Campus											
Blantyre, Pisgah Forest	\$5,200	\$0	\$5,200	\$700	\$1,500	\$900	\$450	\$700	\$0	\$0	\$4,250
Blue Ridge, Cedar Mo											
Boyston, Mills River	\$197,174	\$15,104	\$212,278	\$21,985	\$6,719	\$15,756	\$2,174	\$2,335	\$50	\$11,396	\$49,019
Brevard Community, Brevard											
Brevard First, Brevard	\$521,347	\$175,472	\$696,819	\$52,135	\$15,640	\$976	\$8,325	\$20,234	\$3,663	\$50,394	\$100,973
Calvary, Brevard	\$168,946	\$20,771	\$189,717	\$8,662	\$5,159	\$2,580	\$2,810	\$4,357	\$1,460	\$2,440	\$25,028
Carr's Hill, Brevard	\$163,446	\$22,523	\$185,969	\$7,414	\$3,083		\$1,958	\$3,253	\$250	\$8,409	\$15,958
Carsons Creek, Brevard											
Cathey's Creek, Brevard											
Cedar Mountain Baptist, Cedar Mountain	\$127,865	\$8,445	\$136,310	\$7,180	\$4,200	\$685	\$2,040	\$1,500	\$2,275	\$6,170	\$17,880
Cherryfield, Brevard	\$138,923	\$8,875	\$147,798	\$11,120	\$4,064		\$1,815	\$1,330	\$1,995	\$2,278	\$20,324
The Church at Sapphire, Sapphire											
The Church at See Off											
Cove Church	\$52,000	\$0	\$52,000								
Dunn's Rock Baptist	\$142,174	\$45,980	\$188,154	\$10,712	\$8,334	\$3,300	\$3,180	\$15,000	\$500	\$142,173	\$41,026
East Fork, Brevard	\$203,909	\$492	\$204,401	\$0	\$0	\$0	\$0	\$1,100	\$1,240	\$12,108	\$2,340
Enon, Pisgah Forest	\$35,174	\$30,303	\$65,477	\$750	\$500		\$592	\$25		\$5,853	\$1,867
Faith Missionary, Lake Toxaway											
Grace, Brevard	\$143,933	\$39,682	\$183,615	\$12,834	\$3,497	\$1,246	\$1,170	\$1,425	\$1,876	\$2,400	\$22,048
La Primera Mision Bautista, Sapphire											
Lake Toxaway Baptist	\$45,901	\$12,580	\$58,481		\$931	\$466				\$4,997	\$1,397
Little River, Penrose	\$170,367	\$291,087	\$461,454	\$13,100	\$2,142	\$1,800	\$1,484	\$4,465	\$0	\$3,784	\$22,991
Middle Fork, Rosman	\$0	\$0	\$0	\$0	\$0	\$0	\$1,400	\$1,400	\$6,120	\$6,933	\$8,920
Morningside, Brevard	\$55,461	\$3,090	\$58,551	\$2,773	\$2,773	\$0	\$1,540	\$1,350	\$240	\$300	\$8,676
Mount Moriah Calvert, Brevard											
New Hope, Brevard				\$100							\$100
North Toxaway, Lake Toxaway											
Oak Grove, Lake Toxa											
Pisgah Forest, Pisgah Forest	\$223,006	\$23,291	\$246,297	\$11,357	\$3,548	\$2,756	\$3,795	\$4,027	\$8,031	\$10,423	\$33,514
Rocky Hill, Cedar Mo	\$135,102	\$7,060	\$142,162	\$2,400	\$5,000	\$5,860	\$0	\$1,200	\$1,206	\$3,612	\$15,666
Temple, Pisgah Forest	\$78,480	\$1,875	\$80,355	\$1,684	\$1,444	\$0	\$710	\$1,025	\$240	\$4,400	\$5,103
Turkey Creek, Pisgah	\$232,226	\$19,967	\$252,193	\$9,715	\$2,400	\$1,075	\$539	\$602	\$902	\$4,734	\$15,233
Zion, Rosman	\$70,703	\$5,563	\$76,266	\$2,828	\$2,121		\$600	\$2,375		\$2,121	\$7,924
Transylvania Baptist Association	\$2,911,337	\$732,160	\$3,643,497	\$180,901	\$75,644	\$40,200	\$36,909	\$70,878	\$34,348	\$307,553	\$438,880

Association Trend Profile, 2014 - 2023 membership & program

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Membership										
Total Members	9,358	8,194	9,123	8,159	8,154	6,914	6,296	7,621	6,088	5,971
Resident Members	5,418	5,306	5,461	5,203	5,647	4,687	4,441	5,493	3,429	4,084
Evangelism/Additions										
Baptisms	119	140	134	86	46	52	40	51	47	78
Res Members per Baptism	46	38	41	61	123	90	111	108	73	52
Other Additions	93	82	98	67	104	79	52	68	56	80
Worship/Music										
Worship Attendance	4,114	4,001	3,135	2,826	2,400	1,822	1,275	1,387	1,419	1,611
Music Enrollment										
Bible Study/Discipleship										
S.S. Enrollment										
as pct. of Res. Mem	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Avg. S.S. Attendance	2,073	1,931	2,126	1,324	1,513	1,190	948	725	809	955
as pct. of S.S. Enroll	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
Discipleship										
as pct. of Res. Mem	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Mission Participation										
WMU Enrollment	264	266	165	173	151	133	111	113	125	144
as pct. of Res. Mem	4.87%	5.01%	3.02%	3.33%	2.67%	2.84%	2.50%	2.06%	3.65%	3.53%
Brotherhood/Men's	152	138	110	101	105	119	97	82	90	67
as pct. of Res. Mem	2.81%	2.60%	2.01%	1.94%	1.86%	2.54%	2.18%	1.49%	2.62%	1.64%
Mission Proj. Participants	5,123	8,442	5,723	6,779	5,740	6,502	5,306	4,139	5,004	4,659
as pct. of Res. Mem	94.56%	159.10%	104.80%	130.29%	101.65%	138.72%	119.48%	75.35%	145.93%	114.08%
Financial										
Total Receipts	\$4,425,500	\$4,441,310	\$4,573,929	\$3,357,414	\$3,510,095	\$3,119,222	\$2,863,048	\$3,235,012	\$3,063,590	\$3,643,497
Undesignated Receipts	\$3,595,608	\$3,684,017	\$3,834,489	\$2,921,797	\$3,111,379	\$2,677,978	\$2,483,063	\$2,814,213	\$2,507,697	\$2,911,337
Cooperative Program Gifts	\$173,208	\$183,792	\$179,408	\$158,131	\$180,183	\$184,436	\$172,254	\$184,567	\$188,395	\$180,901
as pct. of Undesig.	4.82%	4.99%	4.68%	5.41%	5.79%	6.89%	6.94%	6.56%	7.51%	6.21%
as pct. of Undesig.	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Mission Expenditures										
as pct. of Tot. Receipts	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Annie Armstrong	\$28,101	\$29,978	\$35,522	\$34,156	\$30,812	\$43,307	\$23,761	\$54,203	\$36,587	\$36,909
Lottie Moon	\$65,810	\$66,327	\$66,694	\$57,835	\$60,898	\$61,868	\$68,920	\$72,738	\$66,773	\$70,878

ASSOCIATION MISSIONS STRATEGIST

Wow, what a year we have had here in the Transylvania Baptist Association (TBA). Exactly one year ago this month Greta and I had the privilege of joining this amazing association. It has been a joy to settle in and join you in doing ministry together. I can't think of another place I would rather do ministry than here.

Let's take a brief look at what the last year has delivered:

- Aside from bringing the TBA and us together the Lord has blessed us (Greta and I) with new relationships that I trust will last a lifetime.
- He has opened doors of service and ministry between the TBA and our member churches.
- He has spoken to us in terms of our purpose, moving forward, to Agree with His Will, Adjust to that Will, and Advance that Will.
- He is leading us to adjust our structure to better meet the needs of our member churches.
- He has brought new pastors into our association (As of this report we have only one pastor-less church - Church at See Off).
- He has filled the baptismal pools with new believers. We have surpassed last year's (2022) baptism totals from 47 to 78 in 2023, as of this meeting – **PTL!**
- He is beginning to draw our pastors together to experience His koinonia with each other.
- We have restarted the monthly Pastor's Fellowship.
- We have begun a weekly time of prayer at the association office, and will begin an additional prayer time on Tuesday, October 31 at 7:00am at North Toxaway Baptist Church. We are looking to expand these prayer times to other areas of our association.
- We have opened a partnership with a group of churches in North Central Pennsylvania. Our goal is to formally establish a working relationship with these churches (most are church plants) and begin serving one another.
- Many in our association have been on mission all around the world including the Missions "GO" Team. As we develop our Missions Development Team the opportunities for doing missions both here and around the world will only grow.
- Finally, we have fulfilled our purpose by assisting several of our member churches with resources of every kind. Hopefully everyone has realized that they are loved, understands that the association exists to serve them, and knows that when they call, we will act immediately.

Of course, I could go on, however, space will not allow. The above-mentioned accomplishments are but a snap shot of what God is doing. There have been so many additional opportunities for service as well as growth that has been accomplished in 2023. While the challenges remain and the road we must travel in ministry, at times, seems insurmountable, in Christ, as the Bible teaches, we can and will overcome! I look forward to even greater accomplishments in 2024 and beyond!

Respectfully submitted,
Rev. Terry Stockman
Association Missions Strategist



PARTNERING WITH THE PENNSYLVANIA NORTHERN TIER CHURCHES

One of the bedrock principles of Associations is the principle of partnership. In fact, the very name "Association" implies people and churches working together for a greater cause. With this principle in mind, it has been my practice, as an Associational Mission Strategist (AMS/DOM), to find ways to partner with associations of churches, primarily in pioneer areas of our country, in need of assistance in planting new work or revitalizing existing churches.

By establishing a partnership with little served areas of our country, the gospel has a chance to impact the Kingdom, affect spiritual and numerical growth for each of the partners within this partnership, and live in obedience to the Lord's command to "Go and make disciples." Therefore, it makes sense to establish these partnerships wherever and whenever possible in order to be in obedience to our Lord and His Great Commission!

In the case of the Transylvania Baptist Association (TBA), partnering with the Pennsylvania Northern Tier Churches (PNTC) came into existence primarily through the efforts of NC Baptists on Mission (BOM) and the TBA. More specifically, Dewey and Kathie Aiken, both members of Dunns Rock Baptist Church and BOM missionaries to New England including much of Pennsylvania, first introduced this opportunity with a vision trip and a connection with the Baptist Network of Pennsylvania.

Once we were able to travel to this region and meet the church planters, as well as church revitalization pastors of the PNTC, it became obvious that the Lord had opened a door of opportunity for TBA to partner with these works who are in desperate need of encouragement and support. The churches/plants of the PNTC are similar in nature, size, and culture to the churches of TBA. Therefore, connecting the two associations will prove to strengthen both associations through mutual ministry together and impact both areas with the gospel!

Our hope is to establish a long (5 years at least) running relationship through mission trips, one on one church partnerships between TBA churches and the churches of the PNTC, and perhaps eventually committing financial resources for the furthering of that mission work. We ask our association to join the Mission Development Team and me in establishing this partnership and to help carry out the imperatives of His Great Commission.

Respectively Submitted,

Rev. Terry Stockman
Association Missions Strategist

PARTNERSHIP COVENANT

**Transylvania Baptist Association (TBA)
and
Pennsylvania Northern Tier Churches (PNTC)**

- I. **The purpose** of this Partnership Covenant (PC) between the TBA and the churches within PNTC is to formalize our relational partnership as well as define our mutual responsibilities.
- II. **Covenant Commitments:**
- The TBA commits to pray for every established church and every church plant within the specified area mentioned above. The churches and church plants of the PNTC area agree to do the same.
 - The TBA commits to sponsor, at least, one associational wide, mission trip per year to serve the churches of the PNTC during the life of the partnership. The purpose of these mission trips is to serve the churches and church plants of the PNTC in ways that meet their needs and assist the PNTC churches in their efforts to “Agree with God’s Will for their churches,” “Adjust their mission to His Will,” and “Advance God’s Will.”
 - Both partners agree to foster one on one partnerships between the churches of the TBA and those of the PNTC whenever and wherever possible.
 - Both the TBA Missions Development Team (MDT), of the TBA, along with representatives of the PNTC, commit to annually evaluate the progress of this relationship. The purpose of the evaluation is to properly maintain its success and to create an atmosphere of mutual support between the TBA and the PNTC.
 - Both the TBA and the PNTC commits to include their staffs, pastors, planters and lay people in their respective Fall Annual Meetings when possible.
 - The TBA commits to provide mission service opportunities, for the PNTC, within the ministry area of the TBA whenever and wherever possible.
- III. **Reporting Responsibilities:**
- The TBA commits to report to its member churches along with the member churches of the PNTC all information important to maintaining a healthy relationship including regular communication between the partners via newsletters, emails, and other communication avenues throughout the duration of the partnership. The PNTC commits to and affirms this responsibility.

TBA Representative: _____ Date: _____

PNTC Representative: _____ Date: _____

PRAYER TEAM

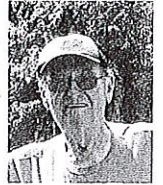
The Prayer Team continues to look for at least two more people who would be willing to serve on the team. If you are willing to serve, please let me know.

We have not had any emergency prayer requests this quarter, but continue to be ready to pray for any emergency needs if we receive a call. We continue to meet every Monday evening at 6:30 at the association office for prayer. This prayer time is open to anyone who would feel led to come pray.

During our prayer time on Mondays we pray for churches, pastors, lost people, our country, and those that may have special needs such as medical issues.

We are about to open up another time of prayer in the upper end of the county so that the people up arounds Lake Tox-away won't have to drive so far. The time and place of this additional prayer gathering will be announced soon.

Respectfully submitted,
Rev. Jerald Willingham
Prayer Team Leader



North Carolina Baptist Report

Missions Giving

- In 2022, CP was \$28.2 million, down year-over-year \$380,000, or -1.3%, and over budget by \$150,000, or 0.6%.
- For 2022, NCMO was \$2.3 million, up year-over-year \$150,000, or 7.1%, and exceeded budget by \$200,000, or 10%.
- NCMO actively promoted by sending partner churches materials and video stories of God's work through Disaster Relief, church planting and medical camps.
- Hiring of Dayna Cook as a part-time Ministry Assistant to support Missions Giving.
- From July 2022 to June 2023, two churches became partners with N.C. Baptists, and six additional churches had consultations about partnership.
- Explored how to offer training to churches to cultivate generosity among members.
- Sent informational letter in March 2023 to 1,722 partner churches, who had not given through CP in 2021 or 2022; letter explained that churches remain in friendly cooperation by giving once in a three-year rolling period.
- Served about 30 churches who directly contacted Convention Relations to clarify how to retain partnership status.
- In 2023, we will continue re-engaging church partners by invitations to meet, participate and give.
- In 2023, we plan to increase cooperation with regional N.C. Baptist staff, associational leaders and Baptists on Mission to learn what churches need to engage in missions and to increase their generosity toward missions giving.
- In 2023, we will increase promotion of NCMO in ethnic churches, including Korean and Hispanic congregations.

Biblical Recorder

- A management agreement between the Baptist State Convention and the *Biblical Recorder* began July 1, 2022. The *Recorder* remains functioning as a news source for North Carolina Baptists, while workflow has been integrated between *Recorder* and BSCNC staff.

NC Baptist Podcast

- In November 2022, the group relaunched the N.C. Baptist podcast on a regular publication schedule that covers topics from all N.C. Baptist ministries. Episodes involve video and social media elements, contributing to a growing multimedia approach to content distribution.

Praying for the Nations Initiative



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- In January 2023, N.C. Baptists launched a year-long prayer initiative for missionaries, church planters and people groups in North Carolina. The group coordinated weekly emails, social media posts, push notifications, print resources, articles and podcast episodes to support the ongoing initiative. Analytics show that N.C. Baptists continue to regularly engage with and sign up for year-long distribution of these resources.

Fill the Tank Campaign

- In the months leading up to the statewide baptism emphasis on April 16, 2023, the group promoted Fill the Tank and then celebrated churches' stories through social media and articles on the day of and in the weeks following.

New Online Giving Form

- In partnership with the Operations group, the group released a new online giving form, making it easier and more efficient for churches to give to missions and keep track of their contributions.

Children's Ministry

- Churches continue to become aware of the need for safety and security procedures in their children's and youth ministries. In response to this need Childhood Ministries and BOM Children's partnered to offer safety and security training across the state at four locations.
- There was a significant increase in the number of Individual churches and organizations requesting training for safety and security.
- As churches continue to struggle to restart discipleship training after COVID, requests for consultations for facility evaluations and leadership training are increasing.
- Bible Drill saw a 50% growth this past year.
- Regional drills/speakers tournaments were held at: Flint Hill Baptist, Shelby; Elizabeth Missionary, Roseboro; Lilesville Baptist, Lilesville. State Finals were held at Burkemont Baptist, Morganton. Nationals were held at Southwestern Baptist Theological Seminary Fort Worth, Texas. Our State Winners who attended Nationals represented North Carolina very well.
 - Youth state winner: Peyton Woodell, Mt. Airy Baptist, Pembroke: Came in 1st place at Nationals and had a perfect score.
 - High state winner: Annabelle Hamrick, Mt. Sinai, Shelby: Came in 2nd place at Nationals and had a perfect score.
 - Speakers state winner: Liliana Locklear, Reedy Branch, Fairmont: Came in 2nd place at Nationals
 - All three state winners are the recipients of the \$2,500 college scholarship from the Baptist Convention



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- The National Invitational Bible Drill/Speakers Tournament will be hosted by North Carolina for 2024.

Cheryl Markland, Children's Ministry Strategist

College Ministry

- N.C. Baptists hosted The Call Conference March 24-26, 2023, in Black Mountain. We saw approximately 200 students and church staff in attendance.
- Pastor Ricky Harris Jr. from Hope Church, Las Vegas, Nev., challenged students to see the grace of God in their lives and count the cost of following Jesus. In breakout sessions, students were presented with opportunities to learn about discernment, stewardship, unmet expectations, mental health, the character of God, discipleship tools, international missions from IMB missionaries, SendNC church planting, and ministry residencies.
 - Faith Baptist Church in Youngsville reported, "One of our students took away from the conference that he is called to do hard things for Jesus. He literally changed his college decision to go to a place with more lostness that will push him to be a light for Jesus in a dark place." Brackston Rhyne of Hope Community Church (Gardner-Webb University '23) committed to a ministry residency after her time at The Call Conference. MaKinley Neill of Hope Community Church (Gardner-Webb University '23), committed to follow Jesus through baptism after her time attending The Call Conference.
 - *"Attending the Call Conference was very timely for me, as I attended about two months before I graduated college. This time was vital to refreshing my faith and shifting my career focus from myself, to how I can honor God in the vocational world. I am now applying the many lessons I learned by knowing how to keep the gospel at the center as I navigate a career in Finance."* Jordan Barnett, Wingate University '23
- We hosted a Leaders' Cohort gathering Jan. 9-10, 2023, in Burlington and another June 19-20, 2023, in Boone. The purpose of the cohorts is to facilitate community among those in similar ministry positions and contexts, provide opportunity to problem solve and improve ministries, and allow us to hear the challenges churches are facing on college campuses. The outcome of each event has been an increase in year-round collaboration and cooperation, sharing of resources like curriculum and events, and opportunity to invite more leaders into our network.
 - *"The N.C. Baptist College Cohort has been an incredible space for both collaboration and encouragement. Meeting with other college ministry leaders to share best practices, ask questions and encourage one another has proven helpful for our college ministry!"* Spencer Martin, College and Missions Pastor, Two Cities Church



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- *“The N.C. Baptist College Cohort was an absolute game-changer for our college ministry. It was a priceless opportunity to learn from other leaders and receive encouragement and prayer.” Chandler Donegan, College Minister, Faith Baptist Church*
- *“I personally have found the College Ministry cohorts super helpful. Not only have they provided an opportunity to network with other churches in N.C., but they have also provided a space to strategize and sympathize with others in similar situations. Ministry can sometimes feel isolating, so it has been incredibly fruitful and validating to connect with others on issues and experiences.” Katy Weaver, Director of College Discipleship, Membership and Growth Groups, Imago Dei Church*

Alex Hugo, College Ministry Strategist

Ethan Nunn, Ministry Assistant

Church Health and Revitalization

Pastoral Wellness:

- We hosted two Replenish Retreats in September 2022 and May 2023 at Fort Caswell. Between the two retreats, over 50 couples attended and spent a few days focusing on replenishing their marriage, ministry and mission through times of worship, main sessions on various topics, small groups and a designated date night.
- This year, six Pastoral Wellness cohorts were established across the state with the purpose of connecting pastors and working through a personal Pastoral Vision frame.
- This year we partnered with five churches to provide sabbaticals for their pastors.
- We worked with two associations to provide events to encourage their pastors: one weekend retreat and a one-day Refresh Conference.
- Allan Blume hosted eight Transitional Interim Trainings across the state, training around 117 pastors.

Church Revitalization:

- Our N.C. Baptist partners have conducted 600 church health assessments over the last year. We have driven many of these assessments online for a shared database.
- We currently have over 210 churches in our revitalization process with 29 completing the process this year. Of those 29, over 80% are showing significant growth on our Missional Health Assessment.
- This year, we equipped 71 in our revitalization tools and processes. This effort has led to 21 church revitalization cohorts in 9 of 10 regions across the state, with 13 being new. These cohorts engage pastors to develop and deliver our Revitalization Process to their church.

Foster-Replant:

- We have directly coordinated over 20 Fosters, Replant, Mergers and Adoptions. Additionally, we have played a supporting role to numerous others.



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- We have launched 11 Foster/Replant Teams over 7 regions across the state.
- We launched the Reconstruct Conference in January 2023 with 208 registered from numerous healthy and struggling churches across the state.

*Sandy Marks, Pastoral Wellness Strategist; Terry Long, Church Health & Revitalization Strategist
Gabby Seel, Pastoral and Church Health & Revitalization Ministry Assistant*

SendNC

- On Sept. 27 Todd Unzicker announced to our Board of Directors that N.C. Baptists had entered a new church planting partnership with the North American Mission Board. This co-branded partnership was named SendNC and would combine the work of the state conventions church planting team with the systems, structures and planter benefits that NAMB's Send Network provides.
- The SendNC worked in conjunction with the Send Network Assessment team to implement Send Network Assessment in North Carolina. Candidates, their spouses and their Sending Churches gather for the two-day assessment where our assessors observe, interview and determine the couples' readiness to plant. During this calendar year our assessment teams have assessed 19 candidates with 81% of candidates receiving a "Ready" recommendation.
- From July 1, 2022 to June 30, 2023, we saw 48 new churches partner with SendNC and N.C. Baptists as a new church plant. All of these planters have an official N.C. Baptist Sending Church.
- The Lord continues to bring the nation as well as the nations to North Carolina, giving rise to the need for new "On Mission Together" churches across the state. Throughout the year, SendNC's multiple training pathways have trained 79 planters including English language (29), International (26), Korean (7), and Spanish speaking planters (17).
- The SendNC Team hosted 4 Sending Church Labs across the state (Winston Salem, Rocky Mount, New Bern, and Greensboro) serving and onboarding 106 churches as potential sending churches. The purpose of the Sending Church Labs is to help engaged N.C. Baptists understand what it means to be a sending church and how they might become a church that plants and sends.

Mike Pittman, SendNC Director

Amy Torcasso, Ministry Assistant

Student Ministry

- The Momentum Tours began with the goal of assisting churches in equipping and training students to reach their generation with the Gospel of Jesus Christ. We had stops in Morganton, Mars Hill, Brunswick, Rutherfordton, Murphy and Whiteville.



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- Local churches and associations are continuing to see the need for revival in their student ministries. There was a significant increase in churches reaching out and wanting the Momentum Tour and more consultations for youth pastor training.
- Fall retreats were held in Black Mountain and Fort Caswell where 70 churches attended with 1336 in attendance. There were 65 first-time decisions, 84 rededications, and 30 called to ministry. The students learned what it meant to be a disciple maker and how to “act justly, to love faithfully, and to walk humbly with your God.”
- During 2022, students at Summer Youth Weeks studied “I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me — the task of testifying to the good news of God’s grace.” We looked at Is Jesus worth it? Am I worth it? Is living the Christian life worth it? Is the church worth it? There were 5570 in attendance, with 228 churches represented. There were 412 first-time decisions, 1548 recommitments and 585 calls to ministry.

*Merrie Johnson, Student Ministry Strategist, Daniel Rose, Student Ministry Strategist
Katie Pegram, Ministry Assistant*

Worship Ministry

- The RenewingWorshipNC.org blog continues to get weekly updates with relevant resources to help our churches in all areas of worship.
- A continuing partnership with Southeastern Baptist Theological Seminary and Fruitland Baptist Bible College offers training for worship leaders across our state, including options for undergraduate and graduate certification.
- A worship choir and orchestra of 135 members, made up of musicians from across our state, sings for the annual meeting and worship concerts in churches throughout North Carolina –The NC Baptist Singers & Orchestra.
- A new resource was created to help worship leaders transform the worship of their churches – *The Worship Ministry Guidebook: Engaging Your Congregation in Transformational Worship*. The 282-page book is based on the curriculum of the worship leader training program mentioned above.
- Plans were made for the return of the Renewing Worship EXPO to be held in September 2023 to provide encouragement, resourcing and fellowship opportunities for all serving in the worship ministry in their churches.

*Kenny Lamm, Worship Ministry Strategist
Ethan, Nunn, Ministry Assistant*

Vacation Bible School

Vacation Bible School continues to be many churches’ largest evangelistic ministry event each year. VBS offers opportunities to minister to children/families while discipleship and growth occur in their church as well as create outreach and open doors to share the gospel to children/families in surrounding communities.



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- Our N.C. VBS Consultant & Training Team (total of 8 individuals) **attended Lifeway's VBS Preview event** in January 2023 where they were trained in sharing effective & exciting ways to lead Twists & Turns, a Lifeway curriculum that focused on "Following Jesus Changes the Game."
- Our VBS Consultant & Training Team wrote & recorded **11 Make It Matter VBS 2023 Training Videos** to provide curriculum training options to churches/VBS Volunteers. These are located on the N.C. Baptist Children's Ministry Vimeo Channel and will be archived there so churches can reference them should they use past year's curriculum in the future.
- We offered **five VBS Lunch Bunch Zoom Training opportunities** where leaders/volunteers could gain insight and direction. Attendees experienced round table discussion on topics that included leading a child to Christ, Volunteer recruitment and appreciation, Budget VBS Decorating, VBS Curriculum Selection and VBS Follow-Up and Discipleship. These were taped & offered to individuals on a request basis should they be unable to attend.
- The **Go & Tell Mission Trip VBS** (transportable VBS) was trained & shared with several mission trip teams, so they were prepared to share the good news with kids/families.
- The **NCVBS Facebook Community Page** continues to thrive and has grown substantially to over 450 members this year. The goal and purpose of this Facebook group is to provide the best possible Vacation Bible School communication, connection and support to the large base of North Carolina VBS volunteers, leaders, church staff and N.C. associations. It stands as our strongest communication format.
- We were thrilled to **offer five Associational VBS Training Clinics**, with a variety of churches attending across the state, providing resources and training to VBS leaders, teachers and volunteers to aid them with the implementation of Vacation Bible School. In addition, for the first time we were able to offer a stand-alone Spanish/Bilingual inclusive VBS Training Clinic.

Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office exists to assist churches with financial and tax issues. We provide workshops and one-on-one meetings to help answer general questions regarding accounting, tax, compensation, retirement and insurance matters that impact our churches. Our goal is to keep our N.C. Baptist association offices and churches up-to-date on financial and tax changes that impact them. The following information is a summary of those efforts:

Retirement

- Educate and encourage church staff to understand the importance of being prepared for retirement. This process includes urging lay leaders to be responsible employers by providing retirement contributions for their staff members in a Christ-honoring manner.



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- Present specific workshops to educate attendees how to prepare for retirement including financial and tax related timelines and options to maximize their resources in the future, and to protect their estates through planning.

Convention Protection Benefits

- Continue to offer disability survivor protection benefits to all eligible staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone.
- North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

Tax and Health Insurance Laws

- GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

Church Staff Compensation

- We work with churches to present a flexible and robust compensation and benefits package to existing and prospective staff. CABS helps churches to see the disadvantages of providing their ministerial staff with the typical “lump sum pay packages.” Such pay packages can cause a minister to be assessed more in taxes than originally intended.
- 2022 Southern Baptist Compensation Study results are available online by visiting the Lifeway website (www.compstudy.lifeway.com).

Mission:Dignity

- GuideStone Financial Resources continues to provide financial assistance to elderly ministers, church workers and their widows/widowers who live under financial duress and need ongoing and/or one-time assistance through Mission:Dignity.
- In 2023, the convention made an extra gift to Mission:Dignity so the 160+ N.C. recipients would receive a 13th check. The extra check was distributed in the spring of 2023.
- SBC ministers and church staff are now able to complete an application online at GuideStone.org/Mission-Dignity.
- For assistance, call Mission:Dignity at (877) 888-9409

Davis Blount, CABS Ministry Consultant



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Global Hunger Relief

This year, through our joint efforts with more than 100 churches and associations, the Hunger Office distributed more than \$225,000 to feed hungry men, women and children in North Carolina. Ministries include Backpack Buddies, Kids Café, food pantries, crisis centers and lunch buddies. We have also helped maintain community gardens with many North Carolina Baptist churches through our hunger grants.

We challenge our churches to join us on mission together to our communities and our world by supporting the Global Hunger Relief Offering.

John Butler, Director of Operations / CFO

Caraway Conference Center and Camps

Caraway is centrally located in N.C. near Asheboro. It sits on 1,100 beautiful acres in the Uwharrie Mountains. Through Christian hospitality, the Caraway staff strive to have an impact for the kingdom of God. Caraway is a ministry tool that assists N.C. Baptist churches in their efforts to be on mission together through camps, retreats, meetings and training events. Caraway facilities accommodate adults, children and youth.

In 2023 Caraway has:

- Served 21,000 guests and campers
- Led 8 weeks of summer camp
- Planned 6 weekend retreats for children and parent/child experiences
- Hosted Fall Festival of Fellowship for senior adults
- Provided environmental education for 3000 public school students

Caraway also has operational responsibility for Camp Mundo Vista under contract with Woman's Missionary Union of North Carolina. Mundo Vista is a great resource for N.C. Baptist churches for retreats and training events. In cooperation with WMUNC, Caraway conducts girls and mother/daughter camp experiences, and also hosts many WMUNC events.

Caraway is owned and operated by the Baptist State Convention of North Carolina and is a vital resource for a movement of churches on mission together in North Carolina.

Jimmy Huffman, Director

Truett Conference Center and Camp



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Truett Conference Center & Camp is blessed with 95 acres located in the Blue Ridge Mountains of western North Carolina. Since 1953 Truett Conference Center & Camp has served the Churches of western N.C. through summer camp programming as well as hosting groups. Since 2018 Truett has expanded greatly in facilities, outreach and ministry opportunities through God's providence and blessings. Truett continues to seek ways that allow those in attendance to experience God like they never have before as they Revive (Isaiah 57:15), Refresh (Philemon 1:7) and Renew (Isaiah 40:30-31).

- Truett desires to provide a facility, for our churches of the BSCNC, in the beautiful mountains that allows for a refreshed perspective on how to connect deeper with our Heavenly Father.
- Truett now offers year-round programming for both the young and “young at heart.”
- Truett continues to experience growth in the number of attendees from 2022 to 2023.
- The biggest area of increase happened with our Youth Group Camp. 2021 was our first year operating this camp with two churches attending. In 2023 we finished up three co-ed youth weeks along with our five other summer camp weeks.
- We've seen a great response in the hearts of those who come, with a reported 65 salvations, 14 rededications, and 14 called to full-time ministry.

Kenny Adcock, Director

Fort Caswell – Coastal Retreat and Conference Center

In 2023, Fort Caswell had a busy Season of Ministry and campus upgrades. We continue to work to provide a facility that pulls together both the natural beauty and history of our campus as well as provide a fresh updated approach to many of our meeting and lodging spaces. Our team is focused on serving N.C. Baptist congregations while inviting our guests to come and be a part of our mission: To provide experiences that amplify the voice of God in a unique, Christian environment.

Come experience the excitement as we continue to update and refresh the Fort Caswell you love:

- Updated first floor of the Smith Conference Center
- Updated and enlarged Cafeteria, with a refreshed color scheme
- Numerous updates to Hatch Auditorium to include seating, flooring, color scheme, house lights, stage front and sound/speaker system
- New gym floor with refreshed paint throughout
- Many new recreational opportunities across campus: new volleyball court, tether ball, resurfaced tennis court, corn-hole competition court, and bazooka ball
- Many more updates to come!



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Brian Hemphill, Director

Baptists on Mission

● State/National/International Mission Projects

Mission trips sponsored by Baptists on Mission are getting churches involved in serving those in our state, across our nation and around the world.

- **State:** At our Rebuild Centers and Mission Camps, lives are being changed as volunteers are serving those in need. Across North Carolina, homes are being rebuilt after a disaster, ramps are being built to provide accessibility, and volunteers are sharing the love of Christ.
- **National:** Many opportunities are available for churches to serve across our nation. Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields and Alaska are all places teams are being sent.
- **International:** In Guatemala, Kenya, Armenia, Romania, Hungary, Ukraine, Cuba, Moldova, South Africa and other places, God is on the move. Teams are still serving in Ukraine and Moldova to bring relief and hope to refugees of the war.

● Dental/Health Screening Ministries

Both the medical and dental units are used by churches and service organizations within North Carolina to serve those in need of health and dental care. The hope of these units is to meet physical needs which can open the door to share the love and message of Jesus.

- Approximately 4,000 people are seen on the two units each year.
- Patients treated through these ministries include those who are facing poverty, people from various ethnic groups, farm workers, fair workers, the homeless, the elderly and more.

● Children/Student Mobilization

- Deep Impact Kids Missions Weeks, Mini-weeks, Weekends, One Day events are pre-packaged mission experiences. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in N.C.
- Deep Impact helps N.C. Baptist churches develop a comprehensive, co-ed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training and much more.
- Each of these ministries allow students/children to enjoy a great camp experience with a mission focus. The goal is to have participants develop a love for missions.

● Disaster Relief and Recovery



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This past year, N.C. Baptist Disaster Relief responded to nine events, five of which impacted North Carolina. Volunteers responded to Hurricane Fiona in Puerto Rico, Hurricane Ian in Florida, flooding in Kentucky and Vermont, tornadoes in Cherryville and Rocky Mount, N.C., power outages in Moore county, search and rescue efforts in Scotland county, and storms in Thomasville.

- N.C. Baptists have six large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day.
- Disaster Relief now has more than 250 disaster recovery trailers (owned by local churches and associations) across the state. These are used for clean up and repair work after a disaster.
- God has provided six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units and lots of other disaster relief equipment.

- **Baptists on Mission Events**

- The annual Missions Conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, a volunteer supper and much more. We desire for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. We want to encourage and equip every Christian to live as a missionary.
- Regional Rallies take place in all 10 regions of our state. They are offered annually in February and August. These rallies are open for all men, women and youth interested in missions locally, nationally and internationally. Regional Rallies are designed to celebrate and challenge N.C. Baptists across the state to greater mission involvement and promote the North Carolina Missions Offering.



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Report of the Associational Partnerships Catalysts for 2023

Lynn Sasser, Central Catalyst

Roy Smith, Eastern Catalyst

Lester Evans, Western Catalyst

The Associational Partnerships Catalysts serve in a part-time permanent role to partner with the Associational Missions Conference Leadership Team, Associational Mission Strategists and Associations to develop and offer leadership, strategic and operational training across North Carolina. Serving in the three respective areas of the state, each catalyst works with each individual AMS as well as Associational Search, Vision and Strategy Teams. Regional AMS Roundtables meeting frequently offer another layer of connection for resources and relationships. Another important and powerful component introduced this year continues to be training of the Leadership Library and Pipeline with the help of Marcus Redding. The next phase of the Pipeline is to equip AMSs to share this tool with their pastors.

We are grateful to and for our Executive Director-Treasurer, Dr. Todd Unzicker, who engages our AMSs across the state frequently through the use of Zoom calls in order to keep a personal connection and offer updates and resources.

The 2023 North Carolina Associational Missions Conference was held at Caraway Conference Center April 17-19, 2023. During the training for Potential and New AMSs offered on Monday morning, information was shared regarding support organizations who offer additional training and resources, a panel discussion with three veteran and three new AMSs addressing “Best Practices and Wisdom for Getting Started Well,” and overview of the role of Associational Missions.

The following early bird sessions open to potential and current AMSs were offered: Roy Smith focused on “Pastor Search Team Tools” while Marcus Redding facilitated training regarding the “Multiplication Pipeline.”

AMS Spouses offered a track focusing on “The Hand of God – Trusting Him in The Waiting.” Matthew and Danielle Kelly lead the spouses in prayer and worship. Cynthia Marks was the speaker.

The theme for the main conference focused on “Regaining Movement.” Dave Rhodes, Clarity House, lead through the following four sessions: “Regaining Movement: Name the Problem,” “Regaining Movement: The Disciple’s Journey,” “Regaining Movement: How to be a Leader that is Easy to Follow,” “Regaining Movement: Helping Churches Identify and Take Their Next Best Step.” Our Executive-Director Treasurer, Todd Unzicker, opened the conference as our first speaker. Bob Lowman, AMS Metrolina Association, and Kenny Lamm lead the times of prayer and spiritual emphasis. Representatives from the NC Family Policy Council, SEBTS, Baptist Children’s Homes, Baptist on Mission and Saturate USA shared information with the AMSs.

AMSs participated in the following partner and equipping opportunities: The annual AMS Conference at SEBTS; the SBCAL Annual meeting; the NOBA Summits and Webinars; the

NAMB Replant and AMS Excellence Summit; and the November Banquet sponsored by SEBTS.

In addition to the annual missions conference, the Associational Partnerships Catalysts participated in the program of the annual Retired AMS Retreat at Caraway in December.

BAPTISTS ON MISSION

www.baptistsonmission.org

BAPTISTS ON MISSION AREAS OF WORK

At Baptists on Mission, our Purpose is to Glorify God by involving churches and Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Moldova, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year. As a result of the war in Ukraine, we have sent and are sending teams and funds to assist refugees in Poland, Hungary, Moldova and inside of Ukraine to assist displaced people. Because of your generosity, our goal we fed more than 1,000,000 Internally Displaced Persons (IDPs) whose lives have been upended by the war in Ukraine. Additionally, this past Winter we were able to send more than 1000 stoves to Ukraine to assist those affected by the war.

Lives are being changed... The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glorify God:

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) used to clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units, and lots of other disaster relief equipment that the Lord has provided. This past year NC Baptist Disaster Relief responded to the Kentucky Tornadoes, Rockingham County tornadoes, Hurricane Fiona in Puerto Rico, flooding in Kentucky and Virginia, Hurricane Ian in Florida, and other disasters.

DIASASTER REBUILD

In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Three years later in August 2021, Tropical Storm Fred devastated Haywood and other counties in WNC. God has blessed us with rebuild centers where we can house, feed, and coordinate the work of thousands of rebuild volunteers. So far, we have helped more than 2000 families get back in their homes. There are more families still waiting for assistance in rebuilding their lives years after the storms. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offers the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. More than 100 clinics are held each year on the two mobile units. Patients targeted through this ministry may include the impoverished, Hispanic, and other ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

HEALTH SCREENING MINISTRY

Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training, and much more.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,600 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church mission leaders on each level, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is

provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in Red Springs, Shelby, and Rose Hill (Charity). These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Chelsie Carpenter, Administrative Coordinator; Krissy Watson, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; Robbie and Christie Alexander, Mission Camp Coordinators in Shelby; Sarah Johnson, Shelby Mission Camp; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Teresa Jones, Financial Administrator/Roma Partnership Coordinator, Melanie Crawford, Events and Partnerships Assistant; Tracey Ford, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Bill Martin, Florence Rebuild Coordinator; Rick Trexler, College Missions contract worker; Lynn Tharrington, Board/Advisory Council Communications Coordinator contract worker.

BAPTISTS ON MISSION

PO Box 1107, Cary, NC 27512

800.395.5102, ext. 5599

www.baptistsonmission.org

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

Who we are: Since 1885, the heart of Baptist Children's Homes (BCH) has beat with a rhythm of hope that extends throughout North Carolina, South Carolina and Guatemala. For each person's specific need, we offer a unique ministry ready to help. It is only through the providence of God and being *on mission together* with NC Baptists throughout the state that we are able to minister to the myriad of needs and share God's love with those we are privileged to serve. **We are many ministries beating with one heart -- *the heartbeat of Jesus.***

Did you know: God has grown BCH from its roots as an orphanage to a sprawling non-profit organization that ministers to others from the first heartbeat to the last.

- BCH has locations in more than 35 communities in NC, SC and in Guatemala.
- BCH impacted 167,619 lives in 2022 through the support of NC Baptists.
- 80% of those we serve come to BCH unchurched and unreached for Jesus.
- There have been 661 professions of faith throughout the past five years.
- Through the **EVERY CHILD Foster & Adopt Initiative**, a partnership between BCH and NC Baptists, we train and license Christian couples to be foster families. We help churches to begin their own foster care ministries. There are more than 10,000 (*Data from morethanenough.cafo.org*) NC children in the state's foster care system who were removed from their homes for their protection. We believe the church is the answer for connecting children with caring, Christian homes. ***Visit every-child.org***
 - Also through **EVERY CHILD**, BCH's Christian Adoption Services aids couples with domestic and international adoption and ministers to expectant mothers to show them the beauty of choosing life for their babies by helping them make an adoption plan. ***Visit christianadopt.org***
 - The total number of foster homes licensed: 354. The total number of foster children served in BCH foster homes: 725.
 - **Domestic adoptions have increased 41%** compared to this time last year.
- BCH oversees an orphanage and cottage homes at Good Shepherd Ministries in Xela, Guatemala providing care to indigenous boys and girls who are abused and neglected.
- The ministry provides homes for intellectually/developmentally disabled adults.
- BCH operates the North Carolina Baptist Aging Ministry (NCBAM) serving senior adults. ***Visit ncbam.org***
- It offers 24/7 residential wilderness camp ministries that are accredited, non-public schools. ***Visit cameronboyscamp.org and campduncannc.org***
- BCH provides a supportive home for teen mothers and their babies.
- Family Care offers a residential program for single mothers needing support.
- Greater Vision Outreach aids immediate needs of community families in crisis and connects them with resources to achieve long term stability.
- HOMEBASE offers resources to college students with little to no family support.

Highlights and Future Efforts:

- **Tirrell Discovers Family & Freedom, Accepts Christ:** From isolation to salvation, Tirrell is experiencing family and freedom for the very first time. For years, he was confined in his childhood home never attending school and only being fed rice. His extreme situation was not discovered until he was almost a teen. Now, he has found his family through John and Erin Stuebe who were trained and licensed as foster parents through the **EVERY CHILD Initiative**, a partnership between BCH and NC Baptists. *Through the couple's discipleship and church involvement, Tirrell accepted Christ on June 16.* Tirrell's story is the focus of the Annual Offering. **The Week of Prayer is November 5-12. The new video and offering resources are at bchoffering.org**
- **Emmanuel Home Welcomes First Resident:** The new residential ministry for mothers who have chosen adoption for their babies, has its first resident. This birth mother comes from Eastern NC and has no family support. She found a job almost immediately.
- NC Baptists throughout the state **collected more than \$500,000 in food, supplies and gift cards** through the annual "Food Roundup."
- Bikers participating in "Ride to Clyde," the statewide motorcycle ride organized in partnership with NC Baptists, **raised a record \$178,002.00.**
- Efforts are in place for **a new collaboration between BCH's Intellectual & Developmental Disabilities Ministry and NC Baptist Aging Ministry (NCBAM).** This will bolster each ministry and continue to grow our services to the local community including the aging population as well as families with special-needs members.
- **Two new Innovations in Special Needs Ministry:** The first new effort is known as "**Special Homes for Special Adults,**" known in the Intellectual and Developmental Disabilities (IDD) field as Alternative Family Living. This is where families or individuals open up their homes for a special needs adult to live. A family in Greensboro will be the first within this new model of care. The second new effort are **Inclusion Classes** at the Weekday Education center in Thomasville, one of the few places serving special needs children. Inclusion Classes are designed to mix special needs children with typically developing boys and girls so they help each other learn and grow.
- NC Baptist Aging Ministry (NCBAM) opened the first of its **new "Care Villages"** at BCH's Kennedy Home in Kinston with help from the Neuse Baptist Association and area churches. Plans are in place for **a Care Village at the Baptist Convention building in Cary.** NCBAM works with churches, aging-service providers, and others to bring services to Care Village members living in their own homes. This allows them to age "in community." *Learn more at ncbam.org.*

Learn more about the many ministries of Baptist Children's Homes at bchfamily.org.

NCBAM History and Current Outreaches

North Carolina Baptist Aging Ministry (NCBAM) was established in 2009 as a ministry of Baptist Children's Homes of North Carolina (BCH). Milton Hollifield, then executive director/treasurer of the Baptist State Convention of North Carolina (BSCNC), asked BCH President/CEO, Dr. Michael C. Blackwell, to found and administer a ministry for senior adults.

Blackwell tapped Dr. Sandy Gregory to serve as director for the new ministry. Gregory spent the first year traveling the state with Bobby Boyd, then president of BCH Board of Trustees, exploring what Baptists could do to help older adults. From their research, the mission of NCBAM was born: To provide "help for the journey" to individuals 65+ in ways that help them maintain independence and enjoy quality of life."

The first NCBAM program was its Call Center – with a focus on information and referral. When callers requested help with transportation or home-delivered meals, Call Center Specialists provided contact information. But within days, they would call back saying there was a 1-2 year wait for services. Gregory remembers, "Giving out those numbers was easy. But God had another plan—for NCBAM to call on the churches of North Carolina to step up and do ministry."

Known throughout the state as "BAM!" the ministry stays true to its name by constantly expanding its services in big and bold ways to serve seniors.

The ministry now has 14 outreaches:

1. **The NCBAM Statewide Call Center** (provides connections to volunteers and community resources)
2. **One Hope** (an outreach addressing the epidemic of social isolation and loneliness among senior adults, features the NCBAM Hope Line)
3. **NCBAM Care Villages** (community- and church-based networks formed to support seniors independently aging in community)
4. **Wise Up Enrichment Workshops** (more than 40 basic classes addressing issues relevant to aging adults)
5. **Priority #1: Prevention** (targeted programs addressing safety concerns such as fire and fall prevention, disaster preparedness, home safety, and medication management)
6. **Rampin' Up!** (held biannually in conjunction with *NC Operation Inasmuch* to focus on accessibility ramps)
7. **Christ the Cornerstone Publications** (Scripture-based materials for aging adults and their caregivers based on the belief that Christ is the cornerstone for living)
8. **Aging Adults Innovative Ministry (AAIM)** (a leadership network that hosts an annual Statewide Leadership conference each spring and three regional events in the fall)
9. **Servant Care** (priority access to NCBAM services for NC Baptist ministers 65+, their spouses or surviving spouses)
10. **Aging Well Conferences** (regional conferences held each spring addressing aging well spiritually, emotionally, and physically)
11. **Durable Medical Equipment** (assistance to churches forming DME ministries)
12. **Fall Prevention** (evidence-based workshops, grab bars, ramp construction)
13. **Intergenerational Camps** (Camp BAM, Ramp Camp)
14. **Caregiver Resources** (workshops, Care Team curriculum, caregiver contact cards)

NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

OUR MOTTO

Fostering Generosity...Facilitating Kingdom Growth

OUR MISSION SINCE 1920

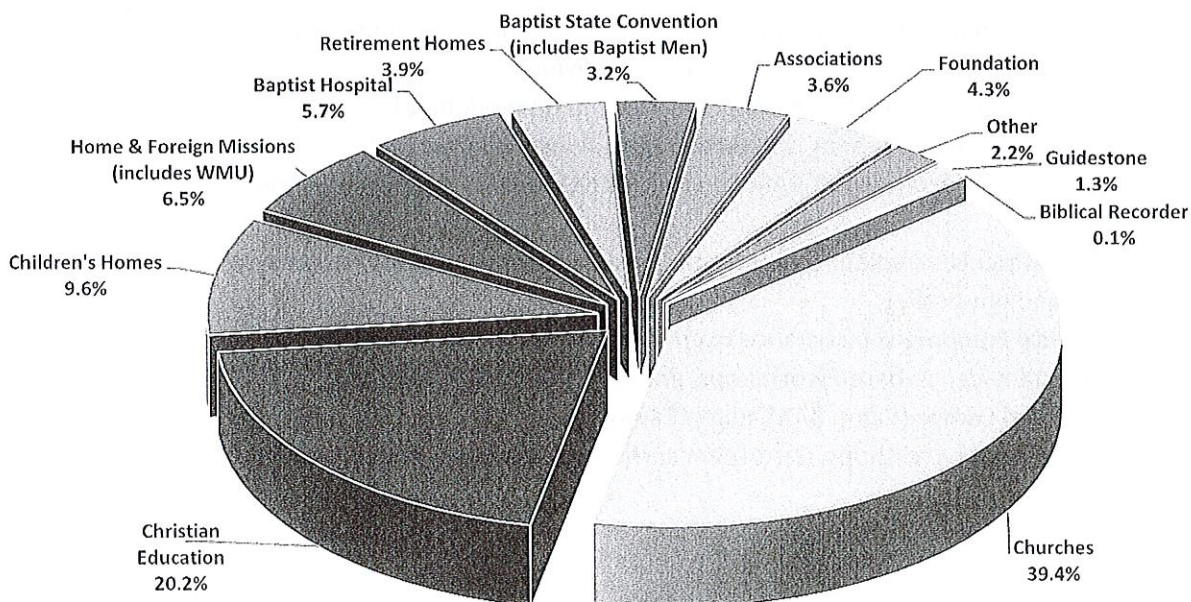
As an agency of the Baptist State Convention of NC we are "committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

Since 2008 when NC Baptist Financial Services was established we have added this to our mission statement: "...to serve the needs of NC Baptist churches, Baptist institutions and members of NC Baptist churches by providing loan and investment services."

HIGHLIGHTS

- 42 new accounts established
- \$7.5 million in contributions
- Distributed \$5.6 million to charity and \$1.5 million to individuals
- Awarded 138 scholarships to NC Baptist students totaling \$234,150
- Awarded 64 special ministry grants to NC Baptist churches and associations totaling \$150,794
- Ended 2022 with \$164.8 million under management
- NCBFS held \$43.9 million in church loans, and \$82.5 million in Certificates of Participation
- 180 Speaking Engagements
- Used PhilanthroCorp to assist 43 NC Baptists with Christian Estate Planning

2022 Charitable Distributions



Woman's Missionary Union of NC
Report to the Baptist State Convention
JULY 1, 2022- JUNE 30, 2023

Introduction and Overview

Every believer is called to be a missionary. WMU NC challenges, prepares, and equips Christian believers to be radically involved in the fulfillment of the Great Commission wherever God calls them. Through Missions Education, Leadership Development, and Compassion Ministries, WMU NC offers NC Baptists opportunities to learn about, pray for, give to, and do missions every day.

This year's highlights included:

- Moving our offices to the Baptist Building in Cary in November 2022.
- Excellence in supporting missionaries through giving to offerings.
- Numerous Missions Education and Leadership Development events and opportunities.
- Developing teen leaders through a new, co-ed youth panel.
- Focusing on Mental Health through WMU's Project HELP initiative.
- Continued ministry to incarcerated women.
- Multiple successes for our ministry partners.

WMU NC is supported through generous gifts to the Heck-Jones® Offering. WMU NC staff are **Amy Boone**, Executive Director/Treasurer; **Cheryl Daniel**, contracted Accountant; **Ashley Abernathy**, Administrative Assistant; **Sara Lamkin**, Youth Consultant and Ministry Partner Liaison; **Rebecca Lindhout**, Adult and Children's Consultant, and Missions Involvement; **Amanda Martinsen**, Leadership Development/Resource Consultant; and **Allison Markwood**, contracted Marketing.

Significant Accomplishments and Activities

In November 2022, WMU NC moved its offices to the Baptist Building in Cary, refreshing and strengthening our partnership with NC Baptists. We are excited to "be on mission together!"

North Carolina churches led the country in supporting missions through the Lottie Moon Offering in 2022 giving nearly \$14.5 million. NC was second in giving to the Annie Armstrong Offering. WMU NC marketed the two offerings and distributed offering materials to many churches. We also provided individual support to missionaries from NC.

Missions Education

WMU NC started a quarterly Book Club where women read a missions-related book and gathered for discussion via Zoom. The books and meetings informed, inspired, and challenged participants and connected a new group of women to WMU.

In June, WMU NC partnered with North Raleigh International Baptist Church for the sixth time to host a camp for 54 international children and youth from seven different countries. We pray the seeds planted will transform the lives of these children and their families.

Children's Missions Days were held at Camp Cale and Camp Truett in the far regions of the state, making this engaging discipleship event more accessible to children in these areas.

Mission trips are a crucial component of WMU NC. In the past year, multi-generational teams served in New Hampshire, Vermont, West Virginia, and Wallace, NC.

Leadership Development

WMU NC hosted multiple leadership luncheons, conferences, prayer meetings, and training opportunities. WMU NC's 132nd Annual Meeting and Ignite! Missions Conference was held on April 28-29 at Lawndale Baptist Church in Greensboro. Participants were challenged, prepared, and equipped to take the light of Christ into a dark world.

Last year WMU NC hosted our first, co-ed Youth Advisory Council. Four missions-minded teens participated: Andrew "Brice" Chavis, Laken Callahan, Hannah Klingenberg, and Alyssa McMillon. McMillon said the Council helped her discover her spiritual gifts and how to use them for Christ. "I am a teacher and being able to speak as a panel [member] helped show me this." She also represented WMU NC as a National Acteen Panelist.

Compassion Ministries

God continues to bless WMU NC's relationship with the NC women's prisons. In September 2022, we held a retreat for incarcerated women for the first time since the pandemic. We also delivered over 3000 Red Box Christmas gifts with Christian reading materials to four prisons.

In September 2022, the WMU Project HELP emphasis became Mental Health. WMU NC has focused on mental health on social media, through our keynote speaker, Julie Busler, at our Ignite! Missions Conference, in various break-out sessions, and in a quarterly Book Club meeting. Writings by Amy Boone, Amanda Martinsen, and BSCNC President Todd Unzicker were featured in the book *Because of Hope: Reflections of Faith*, published by national WMU for this focus.

WMU NC celebrates the successes of our Ministry Partners this year. La Union Feminil Misionera (UFM), the Hispanic chapter of WMU, gave to *Pure Water, Pure Love*, provided monthly support to a missionary, hosted multiple meetings and conferences throughout the year, and in April 2022, sent a mission team to Reynosa Tamaulipas, Mexico to work in local orphanages.

Sisters Who Care, the WMU chapter for black American women and other women of color, grew through their online community and multiple conferences, Bible studies, and retreats. They were constantly involved in ministry projects, including a service trip to Red Springs Missions Camp and collecting feminine hygiene products for schools to have on hand.

WMU NC also partners with North Carolina Baptist Ministers Wives, Christian Women's Job Corps, and Baptist Nursing Fellowship, all of which saw growth and success in the past year.

Future Goals and Initiatives

WMU NC seeks to identify and train new volunteers to lead mission trips both at home and abroad. We will continue our current partnerships and plan to expand our mission trip opportunities.

WMU NC desires to increase communication with and start new groups in NC Baptist churches. Using data from the Annual Church Profile, we are reaching out to church personnel to inform them of opportunities available through WMU NC that allow us to come alongside them as they teach their members to live missionally. WMU NC Staff and Board Members will continue speaking at churches across the state and hosting events and opportunities in different regions to increase accessibility.

WMU NC is also working to reach an audience of younger women. We will continue to seek out and create opportunities for student involvement, build a greater audience for our podcast- *Beyond the Moment*, and develop relationships with young adult women through Mom Camp, the Military Wives Retreat, and involvement with our Ministry Partners.

The 133rd Annual Meeting and Ignite! Missions Conference will be April 19-20, 2024 at Parkwood Baptist Church in Concord, NC.

Conclusion

WMU NC praises God for His faithfulness and favor in the past year while, at the same time, praying for Him to move mightily in the future. We look forward to the day when all nations will have heard the name of Jesus. In the meantime, we are excited to challenge, prepare, and equip Christian believers to be a part of fulfilling the Great Commission.

Get involved today by checking out all our ministries and opportunities at www.wmunc.org.

Dear Executive Committee Members:

Since 1917 the Executive Committee of the Southern Baptist Convention has existed to steward the work of our beloved Convention. For 177 years, our network of Great Commission churches located strategically across the country has partnered to reach the world with the Gospel. The 2022 Executive Committee Ministry Report shines a spotlight on the work and accomplishments of the SBC EC trustees and staff.

The Executive Committee has the responsibility of Cooperative Program education and promotion. I am delighted to report that we ended the 2021-2022 year financially strong. The National Cooperative Program Allocation receipts for distribution to the national entities were over \$200 million. The Lottie Moon Christmas Offering® received by the Executive Committee was over \$137 million, and the Annie Armstrong Easter Offering® received by the Executive Committee was over \$59 million. In a season where pennies had to be pinched and spending was strategic, local churches were faithful to give through these special mission offerings.

On May 24, 2022, the Executive Committee signed an agreement with Guidepost to extend the Sex Abuse Hotline. This strategic decision came as a step toward ensuring that our efforts to care for survivors and serve churches were not hindered. Since the release of the SATF Report, the SBC Executive Committee has engaged in a strategic cooperation to support the SATF and has continued that cooperation as we support and collaborate with the Abuse Reform Implementation Task Force. The Executive Committee also continues to provide support to the Southern Baptist Convention Credentials Committee as they perform their work.

With limited and new staff, the Executive Committee successfully planned and executed the SBC Annual Meeting in Anaheim, California. The attendance in Anaheim was the largest Baptist gathering on the west coast in over 40 years. Because of the growing interest and attendance of the SBC Annual Meeting, the SBC EC staff facilitated a venue change for the 2023 Annual Meeting. The EC staff transitioned the annual meeting location from Charlotte, NC to New Orleans, LA. Preparations for the 2023 SBC Annual Meeting in New Orleans, LA on June 13-14 are well underway. Lodging reservations are up 5% from this time last year.

This ministry report will highlight several goals and accomplishments. Yet, the greatest accomplishment of the SBC Executive Committee in 2022 is that the SBC EC has regained the confidence and trust of the Southern Baptist Convention. You have entrusted me with the assignment of serving this Great Commission enterprise this past year. The joy of serving as Interim President and CEO will be one of the greatest privileges I have had in my ministry journey.

It's a joy to be on this journey as we lift high the name and the fame of the Lord Jesus Christ!

New Orleans Conference President's Address

Thank you for being a member of SBCAL and for taking the time out of your busy schedule to spend this time with your peers. SBCAL is a grassroots network of associational leaders who come together to equip, encourage, and network for greater effectiveness and fruitfulness in God's kingdom. In my role, I operate somewhat like an air traffic controller – offering direction, resourcing, and networking at your service. For example, just a few weeks ago, I received a call from Hawaii. I was able to connect them to an AMS in New York state who had a similar situation. He was happy to offer assistance to a volunteer associational leader in Hawaii. As AMSs, we know more about what we do than anyone else.

Our Conference theme is “Leading with Integrity and Skill,” based on Ps. 78:72: “So he shepherded them according to the integrity of his heart, And guided them with his skillful hands” (NASB). Both integrity and skill are needed to lead our associations in godly, wise ways. SBCAL is here to help you do both.

Our Priorities are Leadership Equipping, Associational Advocacy, Development Pathways, and Succession Planning. Today I want to focus on two of those.

Leadership Equipping – In April, we had a great Midwest Regional Conference. This coming year, we will explore the possibility of offering regional training in the West. In addition, we will see if there is enough interest to offer a two-day SBCAL Retreat in early March, 2025. There are a number of AMSs who love what we do, but for various reasons are unable to attend this annual conference each June. Therefore, we will see if there is interest in partnering with some state conventions and SBC entities to offer a retreat in addition to our annual conference on a trial basis.

I look forward to offering more Virtual Conferences (webinars) on helpful topics after becoming full-time July 1. Plus, I would love to attend as many of your state AMS gatherings in person or by Zoom as I can. I want to listen and get to know you and your peers in your state – your challenges and your opportunities – and offer encouragement and be a help to you any way I can.

Second, Development Pathways – We see a need to offer professional development pathways. One area we are already offering is coaching - specifically Gospel Coaching. If you have not been to this training, I encourage you to do so. We have a partnership with Tom Wood and Church Multiplication Ministries that offers a 20% discount on Gospel Coach training.

A new pathway I am excited to initiate this fall will be SBCAL AMS Cohorts. These will be small groups of AMSs meeting for approximately an hour a month by Zoom for iron sharpening iron times across state lines about issues we face, studying helpful resources, and experiencing times of prayer, fellowship, and encouragement. Be on the lookout for more on this in the July Encourager newsletter.

I would greatly appreciate it if you would add me to your prayer list. I want to glorify Christ and represent you and this association of associational leaders well. I want to serve you to the best of my ability. Thank you for allowing me to serve you part-time for 8 years. I am excited and looking forward to being able to do so full-time beginning in July.

Dr. Ray Gentry
President/CEO
SBCAL



The Executive Committee
of the Southern Baptist Convention
901 Commerce Street
Suite 600
Nashville, Tennessee 37203

Dear Member of the SBC Executive Committee,

For more than a century, this Commission has played a vital role in our nation's public square as it speaks from our convention of churches on the important issues of the day.

Our mission requires us to *assist* churches in applying the moral demands of the gospel, to apply Christian principles to moral and social problems and matters of public policy, and to cooperatively promote religious liberty.

In the decades we have carried out that ministry assignment, we have witnessed historic moments in our society—times when the importance of the various events was not sensed right away, and other moments that impressed upon us the sheer weight of their significance. This last year was certainly the latter.

In 2022, we saw the downfall of the *Roe* abortion regime with the *Dobbs* Supreme Court decision—a truly monumental event that shook the foundations of our nation's legal landscape. The effects of this legal opinion are continuing to play out at the federal, state, and even local levels as the question of abortion policy is no longer centered on our nation's capital.

Instead, state officials and local leaders are now debating and crafting policy that reflects the views of their constituents. Rather than engaging with a U.S. senator hundreds of miles from home, it is now far more crucial to talk with your neighbor right next door.

The ramifications of the decision are significant and, in many ways, our churches are positioned perfectly for this new era we find ourselves in. And that is why this Commission has, for years, sought to be a partner, ally, and servant of our churches in preparation for this moment.

As is always the case, our team maintained a laser focus on advocating for the dignity and sanctity of every preborn life. Whether it was through our annual Public Poli-

cy Agenda for lawmakers or the numerous resources we produce researching the effect various policies will have on preborn children, vulnerable mothers, and family formation, the ERLC has been consistent in displaying and modeling a true pro-life ethic.

In the spring of 2022, when an unauthorized draft of the opinion was leaked from the court, our team leapt into action to provide real-time analysis of the opinion and, more importantly, convene a time of prayer with various pastors and leaders around the SBC for the justices on the Court and for the real possibility that the catastrophic *Roe v. Wade* decision would actually be overturned. Thankfully, as we all now know, those prayers were answered with the June release of the *Dobbs* opinion.

Our prayers were also answered about the Psalm 139 Project. This ministry of the ERLC seeks to place life-saving ultrasound machines in pregnancy care clinics around the country that save lives, serve mothers, and share the hope of the gospel—and always doing so without utilizing a single cent of cooperative program funding. Throughout its history, this initiative has placed around one to two machines per year. But two years ago, we set an ambitious goal to place 50 ultrasound machines by the 50-year mark of *Roe*.

In June, just before the SBC Annual Meeting in Anaheim, we were privileged to announce that we had secured the funding from supporters, allies, and partners—including several of our Baptist state convention friends—to meet that incredible goal. Amazingly, just days later, the Supreme Court would announce the end of *Roe*. This was a moment that had been prayed for, and longed for, by so many in our Baptist family for years.

But, as important of a moment as this was, your ERLC was active in all the other areas our churches have come to expect—whether it was continuing to register our strong opposition to the threats posed to religious liberty by such harmful proposals as the Equality Act and Transgender Mandate or pushing back against the advance of religious freedom challenges against pastors, people of faith, or religious institutions in various courts across the land.

In one particularly relevant case, the Supreme Court sided with the arguments made by us and our allies that religious liberty rights extend even to a death row inmate in his final hours. Why was this noteworthy? Because the individual had accepted Christ in prison through a ministry of one of our very own SBC churches in Texas.

Another aspect of our mission calls us to deal with the moral and social problems roiling our culture. 2022 presented numerous challenges on this front. Congress advanced, and the President signed into law, a misnamed piece of legislation called the Respect for Marriage Act. This discouraging proposal cements same-sex marriage into our nation's code and, perhaps more alarmingly, opens new horizons for legal challenges to emerge against religious organizations and people of faith.

Being vigilant about the effects of this law will be a top concern for us in the coming year. But, to ensure our churches were proactive in response to this, we created a gender and sexuality guide for our pastors and ministers and prepared a resource on the importance of updating church bylaws to protect our houses of worship from legal challenges.

As is apparent to everyone, our nation continues to see challenges stemming from addictions, whether it be gambling, drugs, or new ones created by emerging technologies. I am particularly proud of the work of our team in these areas because several of these concerns were brought to us by our state convention and state ethics partners as we've placed a renewed focus on engaging with leaders at that level.

Technology, while a significant blessing in many ways, is also creating new avenues that lead to cruel and exploitive behavior. Our team has continued its engagement with government leaders and digital firms in an effort to draw more attention to the great need for ethical frameworks based on biblical truths that respect human dignity and, thus, will allow humans to flourish.

For example, a new resource from one of our teammates, *Following Jesus in a Digital Age*, guides pastors and members in the pew alike on a journey through considering what technology actually is and how it is discipling us. It focuses on the ways technology can alter our understanding of truth, responsibility, and our identity. It includes a helpful six-session Bible study version of the book that provides supporting videos, as well.

Another area where assisting our churches remains front of mind is on the critical matter of combatting sexual abuse. The threat posed by this scourge for our churches cannot be understated. We are committed to working with the Abuse Reform Implementation Task Force to both update our assets and create new resources that help serve our churches on what is a complex subject, but one we know must be confronted.

We are optimistic about the progress that will be made in this area in the coming months. We owe it to survivors, we are compelled by our responsibility to protect the vulnerable in our midst, and we are called by Scripture to do everything possible to combat this evil.

Just as 2022 was a year full of challenges and opportunities, we expect more of the same in 2023. Seasons and situations will change, giving way to new opportunities and challenges. And just as we experience those culturally and legally, we experience them personally, as well. That was true for me in 2022.

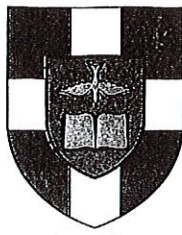
Because of that, I want to close with a word of personal gratitude. I am mindful of the weighty responsibility and incredible privilege it is to serve as president of this storied Baptist institution. Not because it is some position of influence, though I suppose that is true in some respects, but because it gives me the opportunity to be a servant to all of the churches and institutions that make up this convention.

That is perfectly aligned with the heart of this Commission: to serve you. We sought to do that throughout 2022, and we look forward, with anticipation, to the opportunity to continue doing so in the seasons to come in 2023.

Joyfully in Christ,

A handwritten signature in cursive script that reads "Frederick Brent Leatherwood".

Frederick Brent Leatherwood
President, Ethics and Religious Liberty Commission



THE SOUTHERN BAPTIST THEOLOGICAL SEMINARY

Office of the President

January 27, 2023

The Executive Committee of the
Southern Baptist Convention
901 Commerce Street, Suite 600
Nashville, Tennessee 37203

Dear Member of the Executive Committee:

I present this report on behalf of the Council of Seminary Presidents of the Southern Baptist Convention. Created by the SBC in 1995, the CSP assumed responsibility for what previously had been assigned to the Historical Commission of the Southern Baptist Convention. In order to optimize stewardship for the Convention, the seminary presidents serve as the governing board of the Southern Baptist Historical Library and Archives (SBHL&A) and the Seminary Extension program.

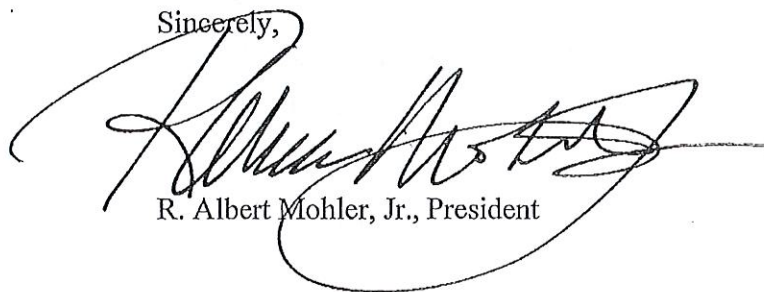
The chairman of the CSP rotates between the six seminaries annually, but from the beginning of the CSP in 1995, I have served as its president. I can affirm that the current structure maximizes the operations and stewardship of our historical legacy and allows for the operation of one of the most respected historical services on the American religious scene.

Dr. Taffy Hall provides excellent leadership of the SBHL&A and she works with a very competent staff. Southern Baptists can be proud of their work. One of the greatest challenges ahead has to do with the increased demand for archival services charged to the SBHL&A as we serve other SBC entities. The SBC agreement with the CSP when it was formed stipulated that the SBHL&A would be funded by the SBC and would serve state conventions, associations, congregations, and other SBC entities in archival research and historical preservation. Given the nature of our SBC work, those needs will continue to grow, and we face the question of how the SBC will want us to fulfill this task. Additional budget support will be required to meet the ongoing challenges.

The Seminary Extension program is led by Dr. Randy Williams. The Seminary Extension ensures that there is not a Southern Baptist who is outside the reach of the theological education programs of this denomination. I am thankful for Dr. Williams and his leadership of this outstanding program.

I am pleased to present this report to you, and I will gladly answer any questions or discuss any issues that may arise in the course of your considerations.

Sincerely,

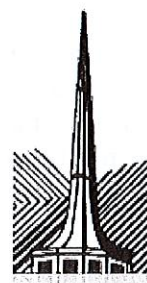
A large, stylized handwritten signature in black ink, appearing to read "R. Albert Mohler, Jr.", is written over the typed name below it.

R. Albert Mohler, Jr., President

Introduction/Overview

Fruitland Baptist Bible College has educated and trained many pastors throughout North Carolina for more than 75 years. Over these many years FBBC has also trained many men and women whom God has called into ministry and missions around the state and the world. FBBC has graduates across the globe are faithfully serving Christ and making a difference for the Kingdom of God. Fruitland has some great reasons for celebration for the 2022-2023 year:

- Student Activities
- Conferences
- Special Days
- Camps
- Missions
- Student Recruitment
- Hispanic Program
- Montagnard Program



FRUITLAND
Baptist Bible College

Where preaching is our passion

Significant Accomplishments & Activities

The 2022 Fruitland Graduation ceremony was held on September 9, 2022. Twenty-six students received the Associate of Religion/Christian Ministry degree. Nine students in the Hispanic program were awarded the Certificate of Christian leadership and Diploma in Christian Ministry. Dr. Luis Tejera, professor for the Hispanic Program, preached a wonderful Baccalaureate Sermon which encouraged everyone in attendance.

This year Fruitland added a new position on our campus. Lisa Furstenberg is now serving as our new Student Dean. She has added a wonderful new dimension to our program by adding a number of activities for our students as well as offering counsel to students. A weekly lunch for female students was organized this year and greatly blessed our ladies on campus. Students also attended an Asheville Tourist baseball game and enjoyed great fellowship with one another and other staff members. Students were also part of a softball tournament in the Hendersonville area and were able to present a Christian witness to our local community.

Fruitland added the new position of Student Dean to our administrative staff in the Fall of 2022. Lisa Furstenburg was promoted to this position and she is a great blessing to FBBC. Lisa planned and executed numerous events over the past year. Lisa began a weekly devotion and prayer/encouragement lunch for our female students. The students meet with Lisa and our female staff members every week for a time of fellowship. This devotional time is a tremendous help to our female students. FBBC students also participated in a Softball Tournament. Administration staff and students also attended an Asheville Tourist Baseball game together. Fruitland also began, for the first time, the FBBC Student Intramurals starting with Flag Football. An Addiction Recovery Support Group for students who have struggled with addictions in the past was established in the Fall of 2022. Other activities for students included a Welcome-back Student Bingo Mixer for new students and returning student for the Fall quarter, a Student Super Bowl Party, and a Part-time Employee Appreciation Recognition. FBBC is thankful for the efforts of our new Student Dean in organizing and planning our student activities.

Fruitland also hosted a variety of conferences on the campus for the 2022-2023 year. These conferences were the Women of Carolina Women's Conference, a Prayer Conference which met at Mud Creek Baptist Church, a Bible Conference in partnership with Southeastern Baptist Theological Seminary as well as the Carolina Baptist Association Annual Meeting/Meal.

Fruitland hosted a number of special days throughout the 2022-2023 calendar year. The 2022 Founders Day and Alumni Day were both very special times for our alumni and guests. The Annual Fruitland Breakfast at the Convention was a wonderful time of fellowship for many of our alumni. Perry Brindley was awarded our 2022-2023 Fruitland "Alumnus of the Year Award" and the 2022-2023 "Advancing Fruitland Award" went to all of the alumni and students of FBBC.

FBBC hosted a number of camps during the past year. Camp Glow Worship night for area students was a great opportunity for High School students to attend a time of worship and fellowship on our campus as they prepare to live the Christian life in our local schools. FBBC is thankful for the Christian witness the area High School students and teachers from our local churches have on our school campuses throughout Western Carolina. In June of 2022 the Deep Impact Kids Camp, Deep Impact Students Camp, and the Clearview Baptist Church and South Mountain Association Mission camp held their camps on the FBBC grounds. These camps were instrumental in leading many students to Christ. Over the last year, Fruitland students participated in various mission trips. In November, they prepared backpacks for students in West Virginia and in December the students delivered the backpacks. Our students also participated in the Hendersonville Christmas Parade and shared the love of Christ the love of Christ with the citizens of Hendersonville.

In 2022, FBBC was involved in 7 weeks of recruiting at the Be-Do-Tell camps in Caswell, North Carolina. These seven weeks of recruiting were very important for bringing new students to the campus. Our staff and students were involved in this recruiting effort. Fruitland also had a Booth at the Edneyville Elementary College and Career Fair and hosted the Korean Prayer Walk event on our campus.

Robert Fernandez, the FBBC Director of Spanish Theological Education, is a blessing to the ministry of Fruitland. Robert oversees the Certificate program, the Diploma Program, and the Online Associate degree program for Hispanic students around the state and around the world. The Hispanic program hosted a Hispanic Conference on our Wilmington campus this past December as well as a regional Hispanic Conference on the main FBBC campus last fall. These conferences were a great blessing to our Hispanic students. This past year, Dec. 2-3 - Hispanic Information / Conference at Wilmington Campus.

Simon Touprong is the Fruitland Director for the Montagnard Program. God has blessed FBBC with a great group of Montagnard students who are learning to spread the Gospel around North Carolina and the State.

God has truly blessed Fruitland Baptist Bible College throughout 2022-2023. Our students, staff, administration, and faculty have worked together in a wonderful way to make this year a success. Dr. David Horton, our president, is very thankful for the presence of the Lord on our campus and has some great plans and goals for the coming years. One of the most important initiatives for Dr. Horton in the coming years is the need to organize and take a proactive role in filling the vacant pulpits throughout the State. Fruitland, under the direction of Dr. Horton is preparing certificate programs and hybrid classes which have the capacity to mobilize in the regions around the state. Please pray for FBBC as she begins to work on sending more students as pastors in our churches.

Hello,

My name is Danny Akin and I have the honor of serving as President of Southeastern Baptist Theological Seminary in Wake Forest, North Carolina. It is my joy to bring to you an annual report of what's going on at your Great Commission Seminary on the East Coast. I realize that if the Great Commission matters to God, that it ought to matter to us as well. That is why we work so hard to be a Great Commission Seminary. We do not have to wonder what we should be giving our lives to because King Jesus has already given us his commission; go and make disciples of all the nations. In that context, we believe we do theological education better when it is done under the umbrella of the Great Commission. So, let me highlight some things that are going on here at Southeastern that will encourage and bless you as we continue to train more than 5,000 students for the honor and glory of King Jesus.

This Spring, we will host our GO conference. This conference has been used for many years to mobilize college students for the Great Commission by providing them with pathways to fulfill the Great Commission with the North American Mission Board, the International Mission Board, local churches, and partnerships with our state conventions. We are excited that this conference is commencing once again. Additionally, we are excited to be able to offer full time tuition scholarships to active IMB personnel to help them fulfill God's calling in their lives to GO and make disciples of all the nations. We are very thankful to continue partnering with the North American Mission Board through events held on our campus like the Renew Conference on church revitalization which we hosted this past September, and the North American Mission Board emphasis Day which we hosted in November.

This year, our undergraduate program began a new Business Degree designed to train marketplace Great Commission Christians. It is a great degree that is going to deploy more soldiers for Christ into the marketplace to fulfill the Great Commission.

We have a new emphasis in terms of our Great Commission focus with our EDD global leadership degree, and with our new degree in our Master of Arts cross cultural counseling degree. All of this is in response to a request from the International Mission Board.

We recently had the largest College and Seminary Preview Days on our campus in our history. We are already reaping the benefits of those two great days.

We have officially launched our Sexual Abuse Prevention class, and plans are in place to make it available very soon to churches and other groups. We want to serve well our students and churches as we work hard to eradicate this unspeakable evil.

There has never been a better time to come to Southeastern to pursue an MDiv degree. Thanks to several generous donors, residential students in a variety of specializations can now receive a full tuition scholarship as they study here on our beautiful Wake Forest campus.

Our Global Theological Initiative office continues to do amazing things. The Persian Leadership Development Initiative, which is a part of our global theological strategies, continues to thrive and grow as we approach graduation in June of 2023. Through our Persian Leadership Development Program,

we are not just training students to be missionaries, they are already missionaries in a variety of cultures. We are revitalizing the gospel influence of churches throughout Europe, Turkey, and the Middle East. Indeed, as a strategic part of Southeastern Global Theological Initiative office, the personal leadership development program currently offers more than 3,000 Farsi speaking students the opportunity to study in the first ever accredited Theological Bachelor's Degree and Master's Degree programs completely taught in Farsi. Only our great God could do this!

We are in the final year of our four-year campaign "For the Mission." Over 2,500 unique donors have contributed nearly \$18 million dollars. Through this campaign, over \$3.5 million dollars has been given for student financial aid, over \$3 million for academic endowment and initiatives, and sufficient funds have been donated toward the renovation of a residence hall to house our growing college population.

Thank you for giving to the Cooperative Program. We could not do what we do without the generosity of Southern Baptists like you. Over the last year, we have also grown our Annual Fund. This Annual fund is a tremendous blessing to every student studying at Southeastern as every single dollar raised for the Southeastern Fund is one less dollar needed to be raised through student tuition. The Lord has indeed been kind to our Southeastern family, and our friends have been generous beyond measure. Together, we will continue to equip students to serve the church and Fulfill the Great Commission so that all may know the glory of King Jesus.



President Southeastern Seminary



**2023 North American Mission Board
SBC Ministry Report
Letter from the President**

“It’s all about the gospel.” That is the most common phrase you will hear or see written at the North American Mission Board. Everything we do—evangelism, church planting, compassion ministry and chaplaincy—helps Southern Baptists take the gospel to North America.

In this report, you will see many numbers and descriptions of accomplishments and challenges, but the most important thing to keep in mind is that through our missionaries and thousands of Southern Baptist churches, lives are being changed for Christ every single day.

None of this is possible without the generosity and faithfulness Southern Baptists demonstrate through their giving. Nearly 3,000 (2,961) Southern Baptist missionaries depend on that giving for the funding and resourcing of their ministries throughout North America. In 2022, Southern Baptists gave an all-time record high of \$68.9 million to the Annie Armstrong Easter Offering, all of which funds missionaries and evangelistic resources on the field. This, combined with faithful giving through the Cooperative Program, allows NAMB to help Southern Baptists start new churches, meet needs and share Christ during times of crisis and provide evangelism resources churches are utilizing to help members be on mission with the gospel.

Here are some highlights from what God is doing:

Evangelism. Tim Dowdy became vice president of NAMB’s Evangelism Group in 2022, and he has a great heart for doing whatever it takes to help churches lead people to the Lord. Our team engages with and trains thousands of churches each year. Our GenSend team shared the gospel with thousands of students and equipped pastors and other leaders through training events. We provide free evangelism kits and other resources churches can utilize. Refresh, our pastor wellness retreat, blessed more than 1,800 pastors and their wives in 2022. At a time when so many pastors are hurting and in need of encouragement, Refresh comes alongside to lift them up and help them discover a renewed sense of calling.

Send Network. NAMB helps Southern Baptists plant churches everywhere for everyone in North America through Send Network. We celebrated 735 new churches started by Southern Baptists in 2021, the most recent year for which complete data is available. That’s a jump of 147 over the previous year. In November, a record number of church planters—216—attended our Send Network Orientation. Send Network also gained a new leader—Vance Pitman—in 2022. Please pray for Vance in this role and pray that God would raise up more church planters—the biggest need in our effort to help Southern Baptists start evangelistic churches.

Send Relief. Send Relief, our compassion ministry partnership with the International Mission Board, is seeing remarkable growth. While our largest responses in 2022 related to the refugee crisis in the Ukraine and Hurricane Ian in Florida, thousands more were served through this incredible ministry.

We now have 20 Send Relief Ministry Centers in North America. These centers host hundreds of mission teams each year and serve as models for churches that want to start similar ministries in their own communities. Our newly opened ministry center in Puerto Rico can house more than 100 mission team volunteers.

Through churches mobilizing and responding in 2022, there were 37,759 individuals engaged to serve 246,898 people across diverse communities in North America. Through Send Relief's Serve Tour alone, 9,592 volunteers served more than 34,000 people and engaged in 7,568 gospel conversations. The Serve Tour partners with churches, local associations and state conventions to serve communities in need.

Chaplaincy. NAMB endorses and trains chaplains on behalf of Southern Baptists. Currently there are 3,350 NAMB-endorsed chaplains. In 2022, several Southern Baptist chaplains deployed through the United States Military, ministering to troops deployed throughout Europe in response to Russia's invasion of Ukraine. Others served in disaster relief and other settings.

As you read about these and many other exciting highlights, remember that NAMB is here to serve. Pastors are our number one customer. We are grateful for everything pastors do and we want to do everything we can to equip and resource them for the mission.

At NAMB, it really is *all* about the Gospel, and we are all about doing whatever it takes to help your church fulfill its Great Commission goals.

Thank you again for how you support our more than 6,300 missionaries and chaplains. And thank you for your partnership in the Gospel.

Serving Together,

Kevin Ezell
President
North American Mission Board



INTERNATIONAL
MISSION BOARD

3806 Monument Avenue, Richmond, Virginia 23230

DR. CHUCK POURCIAU, Chairman
DR. PAUL CHITWOOD, President

Introduction

Thank you, Southern Baptists, for your partnership in the gospel! For 177 years, Southern Baptist churches have obeyed the Great Commission by sending missionaries to share the gospel overseas through the International Mission Board. Your faithfulness and generosity bless the nations as you continue to send and support missionaries through IMB.

Southern Baptists have never been without a witness among the nations, regardless of world wars, global pandemics, economic recessions and depressions, nor any other circumstance. Your IMB missionaries have remained on the mission fields from global urban centers to the hardest-to-reach corners of the world, and you have continued to support them with your prayers and your generous giving through the Cooperative Program and the Lottie Moon Christmas Offering®.

Before I began serving with the IMB, I was a pastor for 18 years. Over those years, I had the privilege of serving four churches that, on average, gave 18% of their offering through the Cooperative Program — so I am especially grateful for the partnership of Southern Baptist local church leaders and members who understand and value our cooperative mission efforts. As 2022 draws to a close, Southern Baptists have more than 3,500 adults, along with their 2,850 children, who serve around the world. Those thousands are joined by tens of thousands more who have served with the IMB either in full-time service or on a short-term mission trip, and millions more who belong to a church that gives through the Cooperative Program or the Lottie Moon Christmas Offering. This is the IMB.

Revelation 20 provides a stark reminder of the importance of the IMB's work. Nowhere is the outcome of End Times events stated more poignantly nor definitively than in the chapter's final verse: *And if anyone's name was not found written in the book of life, he was thrown into the lake of fire* (Rev. 20:15).

The world's greatest problem can be communicated in a single word: LOSTNESS. Every problem a person faces in life, except one, ends the moment you die. To be separated from God because of sin and to bear the wages/the consequences of sin, is not only physical and spiritual death, but eternal separation from God in hell.

Lostness is not only an eternal problem, but also a universal problem. This is the reality for every human being: No matter who they are, where they have been or are going, who they know, what they do, whether they live in plenty or poverty, whether they enjoy peace or endure war, it is appointed that every person will die. And because *all* have sinned, *all* fall under God's judgment.

The fact is, lostness is a greater problem in our day than ever before. IMB's research team has provided an annual update — based upon global population, the global death rate, and religious affiliation — to estimate the number of people who die daily apart from Christ. Today, that number is 157,690. More people will die lost today than on any day in human history.

Thank God, there is a solution to this, the greatest of all problems. Jesus testifies in John 3 that whoever believes in the Son of Man may have eternal life. God's solution to the world's greatest problem, the problem of lostness, is the gospel — it is the true story of Jesus' death and resurrection and the good news that any who have faith in Jesus and what he did, who repent, and confess him as Lord, are saved from God's judgment.

The local Southern Baptist church exists to glorify Christ by taking the gospel to the 7,000 people groups who remain unreached with this good news, and more than 3,000 yet to even be engaged with a gospel witness. Each Southern Baptist state convention exists because 157,690 people die lost every day. The IMB exists because Southern Baptists know the solution to the world's greatest problem, and we have determined together to go to the very ends of the earth and share that good news. "How beautiful are the feet of those who preach the good news!" (Isaiah 52:7).

Thank you for sending and supporting more than 3,500 missionaries to tell those who have never heard that if they will believe and call on the name of the Lord, they will be saved.

The world has a problem. We know the solution. Let's do all we can to ensure the world knows that solution by introducing the lost to Jesus.

Paul Chitwood, Ph.D.
President, International Mission Board

TOGETHER WE WILL BRING THE SOLUTION— THE GOSPEL— TO THE WORLD'S GREATEST PROBLEM, LOSTNESS.

Because of your generous support through praying, going, sending and giving through the Cooperative Program and the Lottie Moon Offering, we celebrate these highlights from around the world in 2022.



3,521
missionaries supported
with comprehensive care

67
new people groups
and places engaged

728,589
people heard the gospel

178,177
new believers

21,231
new churches

102,417
baptisms

146,026
people received
leadership training

IMPACTING LOSTNESS TOGETHER



**INTERNATIONAL
MISSION BOARD**

Scan here to learn how you can
be more involved in praying,
going, sending and giving.

imb.org/impact



December 2022

Dear Southern Baptist Family,

Hello and greetings from GuideStone. It is a privilege to provide this update to you. As president and chief executive officer, I've learned much about this ministry that enhances financial security and resilience for those who serve the Lord. At GuideStone, we are committed to a vision that wants to see every servant of Christ finish well.

We're excited to have Chu Soh join me as Chief Operating Officer. Chu came to GuideStone in 2020 as Chief Insurance Officer after previously serving as COO of a large health-sharing organization. He loves the Lord Jesus and is a man of integrity that will serve us well. He has big shoes to fill. John Jones, who has served as our COO for the last 25 years, will serve as Special Assistant to the Executive Office through the end of 2023. John's impact on GuideStone is unmatched, ensuring we remain focused on our calling as a ministry guided by best business practices. We're glad he'll be around to serve our members and ministry partners.

One area that we know honors the Lord is Mission:Dignity. This important ministry assists retirement-aged Southern Baptist ministers, workers and widows struggling to meet basic needs through advocacy and financial assistance. It's been the heart of GuideStone and the center of our work for more than 100 years. We receive no Cooperative Program funding for Mission:Dignity. 100% of donations from churches, foundations, Sunday school classes, and individuals like you go directly to support these dear servants of the Lord. The neediest couples served by Mission:Dignity receive \$750 each month thanks to your faithful gifts. That gift ensures no pastor or pastor's widow must choose between food and medicine or fuel or heat. As 2022 drew to a close, we have assisted more than 2,800 old soldiers of the cross or their widows.

Elsewhere on this website, you'll read about the last year's accomplishments and future opportunities. We know God will bless us as He always has.

We are thankful for what the Lord has accomplished through GuideStone — and we look forward with expectancy to what He will continue to do, knowing He has been with us this far already.

Thank you for the trust you place in GuideStone. We are committed to you, our faithful churches and the Southern Baptist family!

May God bless you richly as you seek to serve Him.

Sincerely,

D. Hance Dilbeck, Jr.

Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office exists to assist churches with financial and tax issues. We provide workshops and one-on-one meetings to help answer general questions regarding accounting, tax, compensation, retirement, and insurance matters that impact our churches. Our goal is to keep our North Carolina Baptist association offices and churches up-to-date on financial and tax changes that impact them. The following information is a summary of those efforts:

Retirement

- Educate and encourage church staff to understand the importance of being prepared for retirement. This process includes urging lay leaders to be responsible employers by providing retirement contributions for their staff member in a Christ-honoring manner.
- Present specific workshops to educate attendees how to prepare for retirement including financial and tax related timelines and options to maximize their resources in the future, and to protect their estates through planning.

Convention Protection Benefits

- Continue to offer disability survivor protection benefits to all eligible staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone.
- North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

Tax and Health Insurance Laws

- GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

Church Staff Compensation

- Work with churches to present a flexible and robust compensation and benefits package to existing and prospective staff. CABS help churches to see the disadvantages of providing their ministerial staff with the typical “lump sum pay packages.” Such pay packages can cause a minister to be assessed more in taxes than originally intended.
- 2022 Southern Baptist Compensation Study results are available online by visiting the Lifeway website (www.compstudy.lifeway.com).

Mission:Dignity

- GuideStone Financial Resources continues to provide financial assistance to elderly ministers, church workers, and their widows/widowers who live under financial duress and need ongoing and/or one-time assistance through Mission:Dignity.
- In 2023, the convention made an extra gift to Mission:Dignity so the 160+ NC recipients would receive a 13th check. The extra check was distributed in the spring of 2023.
- SBC ministers and church staff are now able to complete an application online at GuideStone.org/Mission-Dignity.
- For assistance, call Mission:Dignity at (877) 888-9409

The CABS office continues to work closely with our NC associational offices and local churches to provide up-to-date tax and financial information so that "...all things are done decently and in order" (1 Cor 14:40). Also, we strive to bring new and timely information and presentations to meet the accounting and financial needs of our churches and their staff.

Davis Blount, CABS Ministry Consultant

Dear Southern Baptist Family,

Greetings from Lifeway Christian Resources. It's my honor to bring this report on the work of our organization and share what God is doing as we come alongside churches by designing trustworthy experiences that fuel ministry. Since 1891, Lifeway's focus has remained on helping local churches share the good news of Jesus Christ and make disciples everywhere.

You'll find many details in our ministry report, but I want to share a few of the highlights from this past year.

First, let me point out that Lifeway finished the 2022 fiscal year with revenue growth and a healthy bottom line. God has been faithful to preserve Lifeway through a challenging season and has helped us move into a new season of financial health and growth.

This past year, Lifeway served more than 29,000 churches and 6 million people on any given Sunday through our ongoing Bible study curriculum. It's exciting to see that churches are getting back to normal operations and rekindling ministries after many Sunday School classes and small groups were sidelined by the pandemic.

Helping churches reach the next generation remains a priority for Lifeway. This past summer Lifeway summer camps hosted 106,000 campers with more than 1,800 kids and students making first-time decisions to follow Christ. In addition, campers gave over half a million dollars in offerings to support the work of the International Mission Board and the North American Mission Board.

Our team has been working on a new next-gen curriculum line called Hyfi that releases in 2023. We are intentionally designing our new line of curriculum to be used by churches we don't currently serve. The goal is to design an experience that will help churches engage those in their neighborhoods who are far from God, many of whom have little or no background in the faith or may have had no exposure to church.

Once again, our website lifeway.com was recognized as one of Newsweek's Best Online Shops. We are honored to be recognized as a place customer want to shop for biblical resources. You'll continue to see site improvements and new features as we simplify and improve the online journey at Lifeway.com.

Our team is responding to the growing need to provide contextualized resources for different language groups around the globe and is seeing great success specifically in India and Latin America. It's been so fulfilling to see the faces of pastors in India as they receive a brand-new Study Bible in their language. The Telugu Study Bible is currently the fastest-selling Bible in India. In 2022, we launched the *Biblia Temática de Estudio*, a first-of-its-kind study Bible

developed by 25 Hispanic scholars and pastors. I love how our team is helping equip church leaders around the world.

My wife, Lynley, and I continue to hear from ministry couples about how much Lifeway's "The Glass House" podcast has helped them through hard seasons of ministry. We're so thankful for how God is using this resource to support ministry families and allowing us to build new friendships with church leaders.

As you know, Lifeway is a ministry funded by a business model. Since 1891, when Lifeway launched as the Sunday School Board, we've never received funds from the Cooperative Program. For more than 130 years, God has allowed us to be self-supporting while continuing to serve churches.

Today, Lifeway's resources are used in more than 160 countries on six continents. We continue to evolve to serve the changing needs of the church. From Bibles, books, and Bible studies to church supplies, camps, and events, our team passionately pursues the needs of local churches, no matter where they are. As a nonprofit, each purchase you make at Lifeway helps support our ongoing work to equip churches and spread the gospel around the globe.

Thank you for your encouragement and partnership in this important mission. I hope this ministry report will reflect the ways Lifeway has locked arms with churches in 2022 to bring people to Christ and raise up disciples who live on mission for the glory of God. It's been a fantastic year, and I feel a sense of excitement and energy for 2023!

Gratefully,
Ben